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Summary of Survey and Workshop Results on Areas of Research in Human Factors for the Design and Operation of New Nuclear Plant Technology

Final Report



NUCLEAR ENERGY AGENCY

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NUCLEAR ENERGY AGENCY

Committee on the Safety of Nuclear Installations Working Group on Human and Organisational Factors

SUMMARY OF SURVEY AND WORKSHOP RESULTS ON AREAS OF RESEARCH IN HUMAN FACTORS FOR THE DESIGN AND OPERATION OF NEW NUCLEAR PLANT TECHNOLOGY

FINAL REPORT

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The mission of the NEA is:

- to assist its member countries in maintaining and further developing, through international co-operation, the scientific, technological and legal bases required for a safe, environmentally friendly and economical use of nuclear energy for peaceful purposes, as well as
- to provide authoritative assessments and to forge common understandings on key issues, as input to government decisions on nuclear energy policy and to broader OECD policy analyses in areas such as energy and sustainable development.

Specific areas of competence of the NEA include the safety and regulation of nuclear activities, radioactive waste management, radiological protection, nuclear science, economic and technical analyses of the nuclear fuel cycle, nuclear law and liability, and public information.

The NEA Data Bank provides nuclear data and computer program services for participating countries. In these and related tasks, the NEA works in close collaboration with the International Atomic Energy Agency in Vienna, with which it has a Co-operation Agreement, as well as with other international organisations in the nuclear field.

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COMMITTEE ON THE SAFETY OF NUCLEAR INSTALLATIONS

The Committee on the Safety of Nuclear Installations (CSNI) of the OECD Nuclear Energy Agency (NEA) is an international committee made up of senior scientists and engineers. It was set up in 1973 to develop, and co-ordinate the activities of the Nuclear Energy Agency concerning the technical aspects of the design, construction and operation of nuclear installations insofar as they affect the safety of such installations. The Committee's purpose is to foster international co-operation in nuclear safety among the OECD member countries.

The CSNI constitutes a forum for the exchange of technical information and for collaboration between organisations, which can contribute, from their respective backgrounds in research, development, engineering or regulation, to these activities and to the definition of the programme of work. It also reviews the state of knowledge on selected topics on nuclear safety technology and safety assessment, including operating experience. It initiates and conducts programmes identified by these reviews and assessments in order to overcome discrepancies, develop improvements and reach international consensus on technical issues of common interest. It promotes the co-ordination of work in different member countries including the establishment of co-operative research projects and assists in the feedback of the results to participating organisations. Full use is also made of traditional methods of co-operation, such as information exchanges, establishment of working groups, and organisation of conferences and specialist meetings.

The greater part of the CSNI current programme is concerned with the technology of water reactors. The principal areas covered are operating experience and the human factor, reactor coolant system behaviour, various aspects of reactor component integrity, the phenomenology of radioactive releases in reactor accidents and their confinement, containment performance, risk assessment, and severe accidents. The Committee also studies the safety of the nuclear fuel cycle, conducts periodic surveys of the reactor safety research programmes and operates an international mechanism for exchanging reports on safety related nuclear power plant accidents.

In implementing its programme, the CSNI establishes co-operative mechanisms with NEA Committee on Nuclear Regulatory Activities (CNRA), responsible for the activities of the Agency concerning the regulation, licensing and inspection of nuclear installations with regard to safety. It also co-operates with NEA Committee on Radiation Protection and Public Health and NEA Radioactive Waste Management Committee on matters of common interest.

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WORKING GROUP ON HUMAN AND ORGANISATIONAL FACTORS (WGHOF)

The main mission of the NEA Working Group on Human and Organisational Factors (WGHOF) is to improve the understanding and treatment of human and organisational factors within the nuclear industry in order to support the continued safety performance of nuclear installations and improve the effectiveness of regulatory practices in member countries.

The working group shall report to the Committee on the Safety of Nuclear Installations (CSNI) and assist that committee with its work. The working group shall prepare an integrated plan for its activities consistent with the mandate as well as proposed CSNI safety issues and shall update this at regular intervals. The group will also collaborate with, and respond to requests from, the Committee for Nuclear Regulatory Activities (CNRA) and other CSNI working groups. The WGHOF programme of work will be approved by CSNI.

In delivering its mission, the WGHOF will seek to address the challenges identified in the joint CSNI/CNRA Strategic Plan and to implement the CSNI Operating Plan. The WGHOF will:

- Constitute a forum for exchange of information and experience about safety-relevant human and organisational issues in member countries, thereby promoting co-operation and maintaining an effective and efficient network of experts.
- Identify and prioritise current and emerging human and organisational safety issues.
- Identify human and organisational factors methodologies and practices where further work and research are needed.
- Identify those issues which appear most suitable to be addressed by the WGHOF in a co-ordinated way across the international community.
- Facilitate international convergence on safety issues related to human and organisational factors and, where practicable, seek to develop a shared understanding and common positions on important issues.
- Compare, and where possible, benchmark, practices and methodologies currently applied by member countries in the assessment of safety-relevant human and organisational issues.
- Prepare technical reviews of human and organisational factors work where such reports are needed for further development and to assist the application of human and organisational factor methods in member countries.
- Collaborate with, and support cross-cutting initiatives proposed by, other CSNI/CNRA groups. Ensure that CSNI, CNRA and other organisations are consulted as appropriate when potential cross-cutting work on human and organisational factors is proposed by the WGHOF.
- Sponsor specialist meetings, workshops and other means of fostering international collaboration with nuclear and other industries, where appropriate, to further its objectives.

ACKNOWLEDGEMENT

The contents of this Working Group on Human and Organisational Factors (WGHOF) technical note are principally the product of a workshop hosted by the US NRC in Washington DC in March 2010. WGHOF members would like to acknowledge the following individuals without whose dedicated effort, this technical note would not have been possible. These individuals were responsible for conducting the survey, organizing the workshop and preparing this technical note:

Idaho National Laboratory, USA

Julius J Persensky Jeffrey Joe Robert E Richards

WGHOF members would also like to thank the following individuals who contributed to the delivery of this technical note:

US Nuclear Regulatory Commission

Valerie Barnes Michelle Gonzalez

Finally, WGHOF members would like to thank all those who presented and participated in the workshop in Washington.

RESEARCH ON HUMAN FACTORS FOR THE DESIGN AND OPERATION OF NEW NUCLEAR PLANT TECHNOLOGY:

FINAL REPORT

Executive Summary

The nuclear community is currently at a stage where existing reactor control stations are undergoing various forms of modernization, new reactors are being built in many countries with computer-based control rooms, and advanced reactors are being designed through international cooperation to support power generation for decades to come. With the introduction of advanced plants, we will see new reactor and system designs, new tools to support plant personnel, and changes to nuclear power plant (NPP) staffing configurations. The concepts of operation and maintenance for this new generation of plants are likely to be quite different from those employed in today's plants. It is important that the potential impact of these developments is evaluated and understood by prospective operators and regulators responsible for determining the acceptability of new designs to support human performance in maintaining plant safety.

The introduction of new technology is viewed as having promise for improving the safe and efficient operation of NPPs. To ensure the appropriate application of technology to support human performance and plant safety, it is important to evaluate the technological advances in terms of both potential negative and positive effects. Research described in this paper can provide the technical basis to help ensure that the benefits of new technology are realized and that the potential negative effects are minimized.

The impetus for the current effort grew out of a Nuclear Energy Agency, Committee on the Safety of Nuclear Installations, Working Group on Human and Organizational Factors, Technical Opinion Paper (TOP) titled, "Research on Human Factors in New Nuclear Plant Technology" [NEA/CSNI/R(2009)7], which identified eight broad topic areas that warrant further research:

- 1. Operating Experience (OpEx) from New and Modernized Plants.
- 2. Evolving Concepts for the Operation of Nuclear Power Plants.
- 3. The Role of Automation and Personnel: New Concepts of Teamwork in Advanced Systems.
- 4. Management of Unplanned, Unanticipated Events.
- 5. Human System Interface (HSI) Design Principles for Supporting Operator Cognitive Functions.
- 6. Complexity Issues in Advanced Systems.
- 7. Organizational Factors Safety Culture.
- 8. Human Factors Engineering (HFE) Methods and Tools.

The WGHOF undertook two efforts to respond to recommendations in the TOP. The first was the development and implementation of a survey to identify the level of interest in performing research projects related to the eight research topic areas and to assess the level of interest in collaborating in such research. The second effort was implementation of a workshop to discuss how the use of new human-system technology in the operation of NPPs may affect reliable human performance and plant safety.

SURVEY RESULTS

The general results from the survey indicated that every research and development topic surveyed has some level of ongoing or planned activity. Some research topics showed a significant amount of ongoing or planned activity, e.g., safety culture and capturing and using operating experience (OpEx) for application to safety culture issues; activities being planned are in the areas of effects of new technologies, new concepts of operation, and multi-unit reactors. Respondents also described the facilities they are using to perform their research. Numerous published documents were identified as were specific researchers.

WORKSHOP OUTCOMES

Proposed research projects for each topic area discussed at the workshop included, by topic area.

Operating Experience from New and Modernized Plants

The proposals from the operating experience topic area focus on gathering and analyzing OpEx from operating plants, new plant construction, and plant modernizations to identify further lessons learned that are unique to the implementation of new technologies. The proposals also suggest the need to collect information on the application of new technologies from other industries. Limitations relative to information availability and personnel qualifications were noted.

Evolving Concepts for the Operation of Nuclear Power Plants

The focus of the concepts of operation topic was on identifying effective tools to design and evaluate alternative concepts of operation to determine when to encourage shared control between humans and automation and when to assign final authority to the humans by studying of operator roles that separate the monitoring of plant status and supervision of automation.

The Role of Automation and Personnel: New Concepts of Teamwork in Advanced Systems

The concept of agents as part of the operational context is introduced in the topic of automation. An agent can be a person, a piece of equipment, soft- or firm-ware, or a computer operated surveillance system. Suggested research topics include: appropriate allocation of responsibilities to each agent in the system, change of responsibilities, use of modeling to simulate teamwork, trust in automation, reliability of the automated system, management of automation failures and degraded conditions, and drivers of the move toward automation.

Management of Unplanned, Unanticipated Events

Research into whether the ability to handle the unexpected is a personality factor or a function of better mental models that support projections, diagnosis, and anomaly detection was suggested. Proposals included establishing technical bases for: design and review guidelines for systems to support detection, state awareness, and diagnosis of unexpected or low probability events; developing appropriate procedures; developing training programs to aid in response to unanticipated events; and establishing a database focused on unanticipated events and event precursors in nuclear and other industries.

Human System Interface Design Principles for Supporting Operator Cognitive Functions

The focus of research proposals for this topic area was on developing a better understanding of what creates cognitive burden in NPP operations and how to best deploy computer technologies to facilitate proceduralized tasks, communications, and teamwork. A specific proposal was to develop detailed guidance and acceptance criteria for addressing integrated system validation.

Complexity Issues in Advanced Systems

Research was proposed to define complexity with the goal of developing a tool to measure system and perceived complexity so that a better understanding of the effects of different types of complexity can be

achieved. This would include determining the impact of complexity on human performance and ways to minimize the perceived complexity through new HSI design. Part of this research could determine how to balance increased technical reliability (and complexity) with better human reliability (which may be negatively impacted by this complexity),

Organizational Factors – Safety Culture

The research proposals for the organizational factors topic area include: creating a compendium of major safety culture initiatives, including case studies of high reliability organizations; determining if effective safety culture looks different at different stages of an organization's life cycle; looking for strengths and weaknesses in various organizational cultures and what approaches have been successful; research on effective assessment tools with more clearly defined standards.

Human Factors Engineering Methods and Tools

Several related methods and tools (M&T) projects were proposed to address the strengths and limitations of new HFE M&T and criteria that should be applied to evaluating the acceptability of the M&T for use in advanced reactor control station designs. The research should include: Who should use what tools, when and for what purpose? What are the merits to joint development and application? And how might the M&T be deemed acceptable? This could lead to validation of human performance models for the nuclear arena, where criteria for validation and regulatory acceptance criteria are established along with integration into a risk assessment framework.

Workshop Chair's Summary

The Chair of the workshop summarized the outcome of the meetings as a series of six cross-cutting themes: *Drivers for change; Scope of change;* the *Design process; Design principles; Test, evaluation, and review*; and *Implementation*. The Chair went on to conclude that research projects can be pursued in all of the topic areas, that the state of the art is constantly advancing, that there was a consensus among the participants regarding the appropriate approaches to research, and that a lack of human factors expertise in the nuclear domain is a limiting factor. She went on to recommend: enhancement for reporting, disseminating, and using operating experience; that a model of an integrated design process be developed, including the use of projective tools; areas where clear acceptance criteria for using methods/tools and evaluation results can be identified and established; and that work be continued in the area of safety culture.

CONCLUSIONS AND RECOMMENDATIONS

Based on the results of the survey and workshop and combined with the information in the TOP, the report has a number of recommendations, both for future WGHOF activities and for those organizations that participated in the survey and workshop. The first recommendation relates to prioritization. Information considered from this report suggests that individual organizations have their own needs and drivers for the implementation of advanced HSI systems. Therefore, WGHOF will forward the TOP and this report to all participating organizations for their use in establishing research priorities.

A second recommendation aimed at participating organizations is that participating organizations make use of the information provided in the report to seek out and establish collaborative arrangements to conduct research of common interest. To the extent allowed by its charter, WGHOF may facilitate communications among parties.

WGHOF should consider a proposal to collaborate with WGOE and WGRNR to form a task force to study the enhanced collection of operating experience information in HOF areas related to new nuclear technologies. This effort could be initiated through a jointly sponsored activity proposal.

WGHOF will encourage researchers, designers, and regulators of member nations, and other workshop participants, to determine the availability or development of test, evaluation, and review methods and tools that provide quantitative information, for which clear acceptance criteria can be established. For the human factors of advanced control systems there is interest in alarm systems, procedures (especially computerized procedures), HSIs, automation measures and acceptance criteria for integrated system validation. Further, there is interest in how these issues affect concepts of operation, and applications to control room modernization, new control stations for new reactors, and the impact of small modular reactor designs on human performance. WGHOF proposes to follow developments in these areas and consider workshops that focus on specific topics as the state of knowledge advances and new issues are identified.

Finally, WGHOF plans to closely follow the EURATOM, Man-Machine-Organization through Innovative Orientations for Nuclear (MMOTION) project because it is addressing so many efforts of common interest. WGHOF notes that the TOP on which this workshop was based, and the workshop results, were used as inputs to the research agenda developed by the MMOTION project. The WGHOF encourages funding authorities to implement the MMOTION research agenda and share research results.

INTRODUCTION

The nuclear community is currently at a stage where existing reactor control stations are undergoing various forms of modernization, new reactors are being built in many countries with computer-based control rooms, and advanced reactors are being designed through international cooperation to support power generation for decades to come. With the introduction of advanced plants, we will see new reactor and system designs, new tools to support plant personnel, and changes to nuclear power plant (NPP) staffing configurations. The concepts of operation and maintenance for this new generation of plants are likely to be quite different from those employed in today's plants. It is important that the potential impact of these developments is evaluated and understood by prospective operators and regulators responsible for determining the acceptability of new designs to support human performance in maintaining plant safety.

Research and development (R&D) for advanced plants is having an impact on existing plants as well. For example, the technology developed to provide advanced plants with state-of-the-art digital instrumentation and control (I&C) systems and computer-based control rooms is also becoming prominent in the modernization of existing plants and in new builds. One difference between plant modernizations and new builds is that building a new plant creates an opportunity for an entirely new design, while modernizing an operating plant has constraints imposed by the existing facilities and concepts of operation. In addition, modernization projects often require implementation of new systems over the course of several outages, thus creating interim states between the old and new design that may themselves pose human performance challenges.

The introduction of new technology is viewed as having promise to improve the safe operation of NPPs. In order to ensure the appropriate application of technology to support human performance and plant safety, it is important to evaluate the technological advances in terms of their potential negative as well as positive effects. Research described in this paper can provide the technical basis to help ensure that the benefits of new technology are realized and that the potential negative effects are minimized.

The impetus for the current effort grew out of a workshop hosted by the Halden Reactor Project (HRP) on "Future Control Station Designs and Human Performance Issues in Nuclear Power Plants" held in Halden, Norway in May 2006 [NEA/CSNI/R (2007)8], and organised in cooperation with the Nuclear Energy Agency (NEA), Committee on the Safety of Nuclear Installations (CSNI), Special Experts' Group on Human and Organizational Factors (SEGHOF), The SEGHOF was the predecessor of CSNI's Working Group on Human and Organizational Factors (WGHOF), One output from that workshop was a Technical Opinion Paper (TOP) titled, "Research on Human Factors in New Nuclear Plant Technology" [NEA/CSNI/R (2009)7], which identified eight broad topic areas that warrant further research:

- 1. Operating Experience (OpEx) from New and Modernized Plants.
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- 6. Complexity Issues in Advanced Systems.
- 7. Organizational Factors Safety Culture.
- 8. Human Factors Engineering (HFE) Methods and Tools.

A recommendation in the TOP was "that the international community should pursue a collaborative and coordinated approach to addressing these important research areas by identifying different nations' ongoing and planned research related to these program topics, and also by identifying topics that are currently not under investigation or that could benefit from greater attention." The current work is the initial step in fulfilling this recommendation.

The WGHOF undertook two efforts to respond to this recommendation in the TOP. The first was the development and implementation of a survey. The purpose of the survey was to identify the level of interest in performing research projects related to the eight research topic areas to enhance the state of knowledge in the human and organizational factor (HOF) aspects of control station modernizations in existing plants, new NPPs and advanced reactors. A secondary purpose was to assess the level of interest in collaborating in such research. The survey results are described in Section 2 of this report. The second effort to respond to the TOP was a workshop on human performance and the operation of new nuclear power plant technology. The objective of the workshop was to discuss how the use of new human-system technology in the operation of NPPs may affect reliable human performance and plant safety. The outcome of the workshop is discussed in Section 3 of this report. An overall summary of the survey and workshop is in Section 4. The attachments are: a copy of the survey instrument, Attachment 1; a list of references collected from the survey, Attachment 2; a list of contacts who have been working in the various topic areas and who may be interested in future collaboration, Attachment 3; and a copy of the workshop agenda, Attachment 4.

SURVEY RESULTS

Introduction

A survey was prepared to support of WGHOF's task to study human performance in new nuclear plant technology. This survey, issued to the NEA Member Countries' representatives and other selected subject matter experts (SMEs), helped identify research activities that have been conducted, are ongoing, or are planned in the topic areas discussed in TOP.

The purpose of this survey was to identify the level of interest in performing research projects related to the listed research topic areas that will enhance the state of knowledge in the HOF aspects of control station modernizations in existing plants, NPPs, and advanced reactors. A secondary purpose was to assess the level of interest in collaborating in such research.

For the main part of this survey, two primary questions were asked. They were:

- Extent of Involvement: Is your organization performing, planning to perform, or has it performed research or development activities in each of these topic areas?
- Interest in Collaboration: Are you interested in collaboration with others on these research or development areas?

There were also a number of open-ended questions. Those questions were:

- What research facilities do respondents have, or could have access to, to perform HOF research?
- What measures do respondents use to assess human performance and how do the measures relate to plant performance?
- At the time of the survey, did the respondent have any cooperative research agreements in place with other countries or organizations (including industry)?
- What other research or development issues were not covered in the survey that may be of general interest?
- What documentation exists on these research or development activities, which is publicly available?
- Who are the key personnel involved in these research or development activities?

Method

The survey was issued through WGHOF to all member countries. The respondents included consultants, regulators, researchers, utilities, and vendors. For the purposes of this survey, "new nuclear plant technology" included the introduction of computerization of the human-system interfaces (HSIs) as well as other innovations in the design of the plants themselves (e.g., multi-modular plants, passive systems)

A commercially available web-based survey tool was used to distribute the invitations to the respondents, present the questions, and collect the responses. A copy of the survey instrument can be found in Attachment 1. Survey participation was distributed and tracked by the WGHOF Secretariat and the survey steering team members. The survey steering team encouraged participation by contacting those to whom the survey was sent to ask them either to complete the survey or forward it to someone else in the organization that might be more appropriate or have time to complete it. This mode worked well in ensuring the invitation was widely distributed. As the deadline for completion approached, the WGHOF Secretariat sent a reminder to those who had been invited and had not responded. As a result of the reminder, the response rate approximately doubled.

The data from the survey were downloaded into a database and then into text documents and pivot tables, which were used to tabulate and visualize the results.

Results

Overall, the survey fulfilled its intended purpose of identifying the level of interest among WGHOF members in performing HOF research. Sixty different surveys were returned. Table 1 lists all of the organizations to which survey respondents belonged. However, the answers generally came from an individual or were a collective response from a small group within the organization, rather than a formal organizational response. Further, the results of the survey have been made anonymous to mitigate the natural tendency to infer that a specific response to the survey represents the views or the entirety of research activities occurring at a given organization.

Organization	Country
Alion Science & Technology	United States
AREVA NP GmbH	France
AREVA NP Inc.	France
AREVA TA	France
Atomic Energy of Canada Limited (AECL)	Canada
BackPacker Jack, Inc./ IEEE	United States
Beville Engineering, Inc.	United States
Brookhaven National Laboratory (BNL)	United States
Center for Operator Performance (COP)	United States
CEZ Group	Czech Republic
Comisión Nacional de Seguridad Nuclear y Salvaguardias (CNSNS)	Mexico
Commissariat à l'Energie Atomique (CEA)	France
Det Norske Veritas Inc. (DNV) USA	United States
Electric Power Researcher Institute (EPRI)	United States
Électricité de France (EDF) R&D	France
Électricité de France (EDF) SEPTEN	France
Forsmark Vattanfall (FKA)	Sweden
Fortum, Power Division	Finland
George Mason University (GMU)	United States
Gesellschaft für Reaktorsicherheit (GRS)	Germany
Idaho National Laboratory (INL)	United States
Institut de radioprotection et de sûreté nucléaire (IRSN)	France
Institute for Safety and Reliability, GmbH (ISaR)	Germany
Institute of Nuclear Safety System, Inc. (INSSI)	Japan
Institutt for energiteknikk/ OECD Halden Reactor Project	Norway
Japan Nuclear Energy Safety Organization (JNES)	Japan
John Wreathall & Co./The WreathWood Group	United States
Korea Atomic Energy Researcher Institute (KAERI)	South Korea
Korea Institute of Nuclear Safety (KINS)	South Korea
Krueger Ergonomics	United States
Longenecker and Associates	United States
Mitsubishi Electric Corp./ Advanced Technology R&D Center	Japan
Mitsubishi Nuclear Energy Systems, Inc.	United States
Nuclear Installations Inspectorate (NII)	United Kingdom
Nuclear Research Institute Rez Plc	Czech Republic
Okayama University	Japan
Oskarshamn NPP	Sweden

Table 1. Listing of Organizations to which Survey Respondents Belonged

Organization	Country
Radiation and Nuclear Safety Authority (STUK)	Finland
Roth Cognitive Engineering	United States
SA Technologies	United States
Sandia National Laboratories (SNL)	United States
State Office for Nuclear Safety (SUJB)	Czech Republic
Swedish Radiation Safety Authority	Sweden
Tecnatom, S. A.	Spain
The Institute of Applied Energy (IAE)	Japan
The Ohio State University (OSU)	United States
Tokyo Electric Power Company, Human Factors Group	Japan
U.S. Nuclear Regulatory Commission (USNRC)	United States
UJD SR-NRA of the Slovak Republic	Slovak Republic
University of Central Florida (UCF)	United States
Vattenfall Ringhals AB	Sweden
VTT Technical Research Centre of Finland	Finland
VUJE, Inc.	Slovak Republic
Westinghouse Electric Company	United States

Table 1. Listing of Organizations to which Survey Respondents Belonged (Cont'd)

Extent of Involvement

Figure 1 is a high level summary of how involved all "types" of respondents (e.g., regulators, researchers, vendors, utilities, and consultants) were in each of the eight broad topic areas. As the figure shows, the HSI topic area had the highest overall level of involvement and the topic of complexity had the lowest. The topics OpEx, HSI, Org Safety Culture, and HFE all had high levels of ongoing activity, but respondents indicated that the amount of research they plan to do in the future will be less. The topics Evolving Concepts, Automation and Personnel, Unanticipated Events, and Complexity all showed relatively lower levels of Performed and Ongoing research activity, but that the amount of research that is being planned for the future is increasing. Overall, the trends for involvement are positive from the standpoint that:

- HOF topics that are currently being researched are projected to continue to be highly researched topics.
- HOF topics that previously were not being researched extensively are being, or will be, researched more.

To further analyze the extent of involvement responses, a numerical score was assigned to each survey respondent's answer according to the categorization scheme below.

No response $= 0$	Performed = 1	Ongoing $= 5$	Planned = 3
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Once each individual response was assigned a score, they were summed for each topic area. The maximum score for any question was used to represent the entire area to show the strongest levels of involvement. The higher the number, the greater the extent of involvement.

Once each individual response was assigned a score, they were summed for each topic area. The maximum score for any question was used to represent the entire area to show the strongest levels of involvement. The higher the number, the greater the extent of involvement.

However, this analysis approach also generates a unique and non-overlapping set of summed numerical scores, which allows one to interpret the results more precisely. Each specific summed score is an indication of any and all combinations of the respondent's involvement in a given topic area. For example, a score of 9 means that the respondent indicated that they have performed (1), are performing (5), and are planning to continue performing research in the given topic area (i.e., 1 + 5 + 3 = 9), A score of 1 means the respondent

only indicated that they previously performed research in the topic area. Table 2 below shows how the summed scores were generated based on all possible combinations of survey responses.



Figure 1. Summary of Involvement in HOF Research Activities

Table 2. Legend for the Matrices on Involvement

If the surv	vey respondents ar	Then their resulting summed score was:	
Performed (1)	Ongoing (5)	Planned (3)	
Х			1
		Х	3
Х		Х	4
	Х		5
Х	Х		6
	Х	Х	8
Х	Х	Х	9

The level of involvement in each of the eight topic areas is shown as a function of respondent type (e.g., regulator, researcher, vendor, utility, and consultant) in Table 3. Also note that no response to a question was given a score of 0. Respondents were instructed to not provide a response if they had not, were not performing, or were not planning to perform research in the topic area. To help distinguish responses indicating some level of involvement from no involvement, the "no response" scores (0) in the tables below were left blank.

The results for the questions on involvement in HOF research and development activities indicate that there were a number of organizations that are involved in HOF research activities. Research has been done, is currently on going, or is planned in all eight topic areas by a variety of organizations. For each research topic, more than one organization was currently performing or planning to perform research, which indicates some consensus that research is needed to help establish the technical bases for addressing HOF issues in new and existing nuclear power plants.

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Group	Organization	- OPE	Stree Cool	contraction of the second	support of the second second	notioned the state	T. ST.	SCORDER TO	Jue stern unde	State State
	1	5	1	ſ	3	3	1	5	3	
	-					5		-	5	
	2							5		
	3	5		5	5	5		5	5	
Desulates	4	5						5		
Regulator	5	3				1		5	5	
	6	3		3		3		3	3	
	-	3	2	3	2	3	2	5	3	
	/	8	3	3	3	3	3	5	3	
	8	3	5	3	1	5	5	5	6	
	1	5	5	5	5	5	5		5	
	2	6		5	5	1	5	5	5	
	3	9	9						5	
		5		2	3	5	5			
	-			3	, , , , , , , , , , , , , , , , , , ,	-				
	5			4		5	-		-	
	6	3		3	3	3	3	3	3	
	7		9	9	9	9	6	1	9	
	8			5	3	3	3	3	5	
	9	9	9	4	3	9	9	9	9	
Researcher	10							5	5	
	11	6		5	3	5		6	9	
	12	Ē		3		-	2	1	,	
	12	5		3		5	3	1		
	13					4		4		
	14	8	9	9	3	9	8	9	9	
	15			5	5	5				
	16	3	3	3	3	3	5		1	
	17				9				9	
	18	8	9	8	5	5	3	5	3	
	10	0	0	0	6	9	2	9	9	
	19		,	2		-		7	7	
	1	5		3	5	5	5	5	5	
	2	5			5				5	
	3	5	8	3	5	5	3	1	5	
Vondor	4	5	5	5	5	5			5	
venuor	5	6	6			6			6	
	б	5	5	5	5	5	5	5	5	
	7	5		5		3			5	
	8	5	5	3	5	5	3	3	5	
	1	5	3		3			5		
			5	0		0		0	0	
	2	9		9		9		7	9	
	3		1	1		1	1		1	
Utility	4	9				8		6	5	
	5	6	5		5	5		5	5	
	6	3	1			3			3	
	7	3		5	8	3	5	5	9	
	8	5				3			5	
	1	-		6		9			9	
	2			2	2	2	2	1	2	
	2	4		3	3		3	1	5	
	3	5	5	5	5	5		5		
Consultant	4	5	5	1	1	1	1	5	5	
	5					4		6	1	
	6	3	3	3	3	3	3	3	3	
	7	9	9	9	9	1	3	1	9	
	8			1	1		5	5		
L		1	1			1			L	

Table 3. Respondents' Involvement in HOF Research Activities

Interest in Collaboration

The analysis of the responses to the question on interest in collaboration was straightforward. For each of the topic areas, the respondent was asked to indicate his or her level of interest (high, medium, or low) in collaborating on research in the particular topic area.

It is important to note, however, that if the respondent indicated they were not involved in HOF research for a given topic area, the survey was designed such that they were not given the opportunity to

indicate if they would be interested in collaborating with others on that topic. The desire to streamline the survey and reduce the amount of time it took a respondent to complete it created this oversight. Consequently, the interest in collaboration results should be interpreted with the disclaimer that any reported interest in collaboration is dependent on the respondent already having some level of involvement in that research topic.

In Figure 2, the level of interest in collaborating is shown across all respondent types. Generally speaking, the checkered and solid bars indicate interest in collaborating (at some level) while the cross-hatched bars indicate that the respondent either did not have an opportunity to state whether they were interested in collaborating or was not interested. A notable finding from this analysis is that many of the respondents indicated "High Interest" in collaborating across all eight topic areas.



Figure 2. Summary of Interest in Collaboration

Again, it is not possible to ascertain whether those who reported no involvement in the topic areas were, or were not, truly interested in collaborating. As such, there is no direct way to ascertain the percentage of respondents who were interested in collaborating, at some level, relative to those who were not. Rather, if one wanted to perform a comparative analysis of the responses (i.e., bars) in Figure 2, a valid interpretation would be the following: with the exception of Evolving Concepts and Complexity, there was more interest in collaborating, at some level, with others on these HOF research activities than there was lack of involvement in those topic areas. In the cases of OpEx, HSI, and HFE, there was considerably more interest in collaborating than there was lack of involvement in these topic areas.

A more detailed summary of the interest in collaboration responses is provided in Table 4. This table presents the results at a finer level of detail. It shows the level of interest results at the level equivalent to an individual respondent, and organizes the results by respondent type and topic area.

A general conclusion for the questions on interest in collaborating on HOF research is that there is generally a high amount of interest in collaboration on all of the eight topics for all respondent types.

Group	Organization	1-Operating	^{2-Evolvine} -	^a Concepts ^{3.} Automation _	4-Unanticipat	Events 5-Human Syce	6-Comer	Z-Org Safes	ery Culture 8-Human Fars	uneering (HrE)
	1	3			3	2		3	3	
	2							3		
	3	2		2	2	3		2	3	
Regulator	4	2				2		2	-	
	5	2		2		2		3	3	
1 H	б 7	2	1	2	2	2	1	2	2	
	/	3	2	3	3	3	3	3	3	
	1	3	3	3	3	3	3		3	
	2	2		2	2	3	3	2	3	
	3	2	1				3	1		
	4	3		3	3	3	3			
	5			3		2				
	б	3		3	3	3	3	3	3	
	7		3	3	3	3	3	1	3	
Researcher	8	2	2	1 2	2	3	1 2	3	3	
Researcher	10	2	3	2	1	1	5	3	3	
	11	3		2	-	3	3	3	5	
	12	3	2	3	2	3	2	3	3	
	13			3	2	3				
	14	3	3	1	3	3	3	1	2	
	15				3				3	
	16	3	3	2	3	2	1	1	3	
	17	3	3	3	3	3	3	3	3	
	2	2		1	1	2	2	3	3	
	3	3	3	2	3	3	2	1	3	
	4	3	3	3	3	3	_	-	3	
Vendor	5	3	2			3			3	
	б	3	2	3	3	3	2	3	2	
	7	2		3		3			3	
	8	3	2	1	2	3	1	1	3	
	1	1	1	2	1	2	2	2	2	
	2	3	2	3		3	3	3	3	
	3	3	3	3		2	3	3	1	
Utility	5	3	3		1	3		1	2	
	6	3	2			2			2	
	7	1		2	3	2	1	2	3	
	8	2				2			2	
	1			3		3			3	
	2	2	-	3	3	2	3	3	2	
	3	3	3	3	3	3	2	2	3	
Consultant	4	3	3	3	3	2	3	2	2	
				1	1		1	4		
	5	3	3	3	3	3	3	3	3	
	5 6 7	3	3	3	3	3	3	3	3	

Table 4. Interest in Collaboration (blank is no response given, 1= low, 2=moderate, 3=high)

Additional Analyses of Extent of Involvement and Interest in Collaboration

The results of the analysis of questions on involvement and interest were plotted against each other, by respondent type and HOF topic area to better understand the relationship between the two. The resulting scatter plots provide additional insights into questions such as: which respondents were most interested in collaborating and on what topics they were interested in collaborating. Similarly, respondents that were not interested in collaborating and topics that did not have high collaboration potential can be seen. Figure 3 shows the resulting scatter plots. The larger size dots indicate multiple respondents with the same score.

The best fit trend lines in the scatter plots in Figure 3 show there is no obvious consistency to the relationship between involvement in HOF research and interest in collaboration. No attempt was made to try to analyze each relationship by respondent type and HOF topic area, though Figure 3 does provide that opportunity to anyone interested in trying to understand a particular relationship. However, some ancillary comparisons were performed on the available involvement and collaboration data.



Figure 3. Scatter plots of involvement and interest by respondent type and HOF topic area

There were 22 cases where a respondent was currently performing and planning to do more research on an HOF research topic (i.e., an involvement score of 8 or 9) and expressed moderate or high interest in collaboration (i.e., an interest score of 2 or 3), In general, this is a positive indication that those involved in HOF research activities were also interested in collaboration. There was only one exception, which was one researcher who was currently performing and planning to do more research on Evolving Concepts, but expressed low interest in collaboration.

There were 27 cases where a respondent was currently performing research on an HOF topic (i.e., an involvement score of 5) and expressed high interest in collaboration (i.e., an interest score of 3), However, there were eight cases where a respondent was currently performing research on a topic area, but expressed low interest in collaboration. Taken together, this is a more positive than negative indication that those who are currently performing HOF research are more interested in collaboration than not.

There were 22 cases in which a respondent indicated they were planning to perform research on a topic area (i.e., involvement score of 3 = Planned) and expressed high interest in collaboration (i.e., an interest score of 3), However, there were 12 cases where a respondent was planning to perform research on a topic area (i.e., involvement score of 3 = Planned) but expressed low interest in collaboration (i.e., a score of 1), Taken together, this is a more positive than negative indication that those who are planning to perform HOF research are interested in collaboration.

In general, the relationship between the actual reported involvement and expressed interest in collaboration would appear to be one where at least some respondents were highly interested in collaboration, regardless of their level of involvement, with the exception of two cases where there was only a moderate level of interest in collaboration (i.e., Regulators researching Evolving Concepts, and Vendors researching Complexity), There were only a few cases where respondents who had some level of involvement in any of the topic areas expressed only low interest in collaboration.

In addition, while some obvious questions to ask next might be: "Why are some respondents interested in collaboration, and others not?" and, "Why do some HOF topic areas have high collaboration interest, and others do not?" it is not possible to determine from the data available the motivation for the respondent's input to the survey. The questions in the survey asked the respondents to report their extent of involvement (response options to these questions were: performed, on-going, planned) and their level of interest in collaboration (response options to these questions were: low, medium, high), One cannot reasonably attribute the motivation of the respondents, given the responses options provided. An analysis of the few open-ended comments voluntarily provided by some respondents did not lend any reliable or conclusive insights into the motivations of all respondents.

General Observations of Involvement and Interest in Collaboration

The broader message that emerges when combining the results on the questions of involvement in HOF research and development and interest in collaboration is that there is a considerable amount of research activity occurring, or planned, and those who are performing this research have, in general, an interest in collaborating. However, there are additional factors to consider beyond opportunity and interest. These include, for example, whether there are facilities available to perform research, whether there is sufficient overlap in the kinds of human performance measures different researchers use to support collaboration, and whether there are cooperative agreements in place. Responses these survey questions are summarized in the following sections.

Research Facilities

To analyze this open-ended question, a coder reviewed the responses and categorized them by theme. The responses were further categorized by respondent type. Results are shown in Table 5.

	Full-s research s HRP*	cope imulator Other		Training/ development simulator	Research Reactor	Other application simulator	Modeling tools
Regulator	2		1	2	1		
Researcher	2	1	3	5	1	2	2
Vendor			2	6			
Utility	2	2	2	2			
Consultant							1

 Table 5. Research Facilities to Perform HOF R&D

* Halden Reactor Project

Measures of Human Performance

Respondents were also asked to describe the measures they use to assess human performance and how the measures relate to plant performance. Their responses were analyzed using the same method described above, and the results are summarized in Table 6.

	Standard Human Performance Measures (e.g., workload, situation awareness, accuracy, time, errors)	Risk-informed Measures	Events	Questionnaires	Observation	Safety Culture and Organizational Health Measures	Psycho Physiological
Regulator			1	1	1	2	
Researcher	6	3		2	4		4
Vendor	2	1	1		2		
Utility	1		5			1	
Consultant	2	1		2	1	2	

Cooperative Research Agreements

Respondents were asked to describe any cooperative research agreements they had in place to facilitate collaboration. Their responses were analyzed using the same method described above, and the results are summarized in Table 7.

	HRP	Utility	SAFIR	MMOTION	Vendor	National Lab	Other Application	University
Regulator	4		1			1		1
Researcher	5	2		2	1	1	2	
Vendor	2				1			1
Utility	4	2		1		1		1
Consultant	1	1						

Table 7. Cooperative Research Agreements

General Observations

The results of the questions on research facilities, measures, and cooperative research agreements show that there are a number of facilities (mostly simulators) that are being used, and that a number of organizations already have cooperative research agreements in place to facilitate collaboration. It is interesting to note that the Halden Reactor Project (HRP) appears to be centrally involved in many of the HOF research activities, which should not be surprising. HRP is a membership research organization through which many organizations pursue research of mutual interest and benefit, and it turned out that many of the respondents to the survey were affiliated with one of many organizations that is a member of HRP. It is also interesting to note that there are many different kinds of human performance measures in use, and that there is considerable variability in terms of the extent to which the measures relate to plant performance.

Other Research Topics that may be of General Interest

The survey also asked respondents to suggest other HOF research topics of interest that were not included in the TOP. To analyze this open-ended question, a coder reviewed the responses and categorized them by theme. The following list summarizes the responses:

- Research on multi-modular operator control.
- Research on alarms, large screen displays, and operator aids for supervision of plant status.
- Studies of the impact of new forms of HSIs (e.g., computer-based procedures) on teamwork and shared situation awareness.
- Studies on the impact of new HSI resources on changes in philosophy regarding function allocation and interaction across crew members.
- Research into applying a comprehensive, integrated HFE process to new plant design and comprehensive modernization projects.
- Development of guidance for Integrated System Validation (ISV),
- Development of guidance for preparing working procedures.
- Development of guidance for data collection for Human Reliability Analysis (HRA) for Probabilistic Safety Assessment (PSA),
- Development of resilience measures for application in HRA.
- Development of methods to assess resilience and vulnerability of organizations.
- Development of guidance for the application of (quantitative) risk management to human factors.
- Assessment of the relative risks from maintenance in passive systems vs. the roles of operators.

- Means for quantifying violations.
- Knowledge transfer.
- Need for a simulator for research and development and for certification and human error research.
- Studies of all the human and organizational factors aspects concerning outage, radiation protection, occupational safety, field operation and maintenance, and impact of external factors on nuclear safety.
- Study on how regulations and/or regulatory approaches affect human performance at utilities.

Publicly Available Documents and Key Personnel

For each of the eight topic areas of the survey, respondents were asked to list the reference citation for any publicly available documents that describe the research they have performed in the topic area, and to list key personnel that others could contact if they so desired. The responses to these questions are provided in Attachments 2 and 3.

Survey Summary

Considering the voluntary nature of the survey and the relatively informal mechanisms used to distribute the invitations to participate, as well as the volume of the data being requested, an overall response rate cannot be calculated, but the information is useful as both a snapshot of the current state of the research in the eight topic areas and as a listing of key research institutions focusing some of their work on the topic areas. The survey returned a list of points of contact and over four dozen pages of references to publicly available information. A majority of workshop participants had participated directly in the survey. In this regard, the process of thinking through the survey undoubtedly served as preparation for the intense face-to-face workshop discussed in Section 3. Points of importance are:

- WGHOF member countries were well represented in the survey responses.
- All categories of SMEs, including regulators, researchers, utilities, vendors, and consultants, were represented.
- Research has been done, is currently on-going, or is planned in all eight topic areas identified in the TOP. No research area has only been studied in the past or entirely projected but unstudied at present.
- Involvement data can be used to identify research topics of current and future attention.
- There is a high level of interest in collaborating with others on the research topics(s) respondents are studying or planning to study.
- There are hundreds of relevant research reports, papers, and presentations that have been published on the research topics.

Given the points of contact from each of the participating organizations, and stated interest levels in collaborating, the path forward can be facilitated based on the survey.

WORKSHOP OUTCOMES

Introduction

"The Workshop on Human Performance and the Operation of New Nuclear Power Plant Technology" was convened in Rockville, MD, USA, March 1-3, 2010. The workshop was sponsored by the Nuclear Energy Agency (NEA), Committee on the Safety of Nuclear Installations (CSNI), Working Group on Human and Organizational Factors (WGHOF), hosted by the US Nuclear Regulatory Commission (USNRC), and organized by the Idaho National Laboratory (INL) under contract to the USNRC. As stated in Section 1, this workshop implemented a recommendation in TOP, NEA/CSNI/R(2009)7. The objective of the workshop was to discuss research on the use of new human-system technology in the operation of NPPs to identify how it may affect reliable human performance and plant safety.

The workshop was structured to maximize discussion and interaction among participants. The morning of the first day began with a welcome, a presentation of the results of the survey discussed in Section 2 and keynote speeches that were intended to show that there are organizations from other application domains who are also interested in the workshop topics. The next four, half-day sessions were structured such that a challenge speaker for each of two topics made presentations to all workshop participants that were intended to set the stage for the working sessions that followed. There were four parallel working sessions (two for each topic) in which the participants were asked to identify one or two specific research projects for the topic under consideration. They were encouraged to describe the project in as much detail as time allowed, e.g., facilities needed and measures to be used. Each working group then presented the results in a plenary session for comment by the assembled participants. The final afternoon included the Chair's Summary and open discussion (see Agenda, Attachment 4),

Welcome and Introduction

The workshop started on March 1, 2010, with a welcome address and introductory talks. Approximately 50 SMEs were welcomed to the workshop by Mr. James Lyons, the Deputy Director of the USNRC Office of Nuclear Regulatory Research, Dr. Valerie Barnes, USNRC, Chair of the workshop, and Mr. Radomir Rehacek, Secretariat of the WGHOF, from the NEA. Mr. Rehacek talked about the NEA history, mission, committees, the background of the WGHOF, the workshop organizing committee, and the organization of the workshop.

Survey Results

Mr. Jeffrey Joe, from the INL, stated that the results of the survey indicated that every research and development topic has some level of ongoing or planned activity. Ongoing activities are focused on assessment of safety culture and capturing and using OpEx for application to safety culture issues; activities being planned are in the areas of effects of new technologies, new concepts of operation, and multi-unit reactors. Facilities currently being used to perform research and numerous published documents were identified as were specific researchers.

Keynote Presentations

There were two keynote presentations. The first was provided by Mr. David Strobhar, who described the work of the Center for Operator Performance (COP), which is collaboration among oil and chemical processing industry companies and academia. The key issues of the COP are alarm processing, advanced

controls, graphics, and workstations. There are several sub-issues as well, such as procedures and knowledge management. Personnel in this industry face operational issues that are very similar to those faced by nuclear industry personnel, e.g., alarm handling, procedures, human-system interface; even though their concepts of operation are somewhat different than that of the nuclear power industry, e.g., single function control stations rather than centralized control rooms and lack of strict adherence to procedures.

The second speaker was François Dionis, who discussed the EURATOM, Man-Machine-Organization through Innovative Orientations for Nuclear (MMOTION) project. The objectives of the MMOTION project are to analyze the current state-of-the-art and what is anticipated for the future concerning Man-Machine-Organization and safety for present and next generation NNPs, to define and propose a research roadmap to help guide future Euratom research programs, and to comprehensively address the capability of the research community to address the recognized issues for the period 2010-2015. The areas of interest identified to date are: automation; human-system interface; organization and management; human performance, teamwork and training; and assessment and evaluation, with some sub-issues also identified. Some of the sub-issues include: Integrated human-centered design of socio-technical systems, safety culture, and assessment and evaluation of the human role in operation.

Both representatives of these organizations expressed interest in potential collaboration with WGHOF members and others on issues of common interest.

Challenge Presentations and Working Group Results

Operating Experience from New and Modernized Plants

The challenge speaker for the operating experience topic was Thomas Gunnarsson, a control room specialist who described experience from the modernization of the Oskarshamn NPP in Sweden. The focus was on lessons learned from the control room modernization process of two units with some suggested areas of research identified as a result. The two control room modernization projects were sequential, so the utility was able to use the lessons learned from the first to improve the process of modernizing the second. The primary lesson from the first was to do the modernization in a stepwise fashion over time rather than try to do the entire project at one time because of the scope of the effort and impact on resources. Additionally, alarm handling during outages was found to be problematic because of the number of nuisance alarms and new alarms. The lessons learned taken from the two projects were:

- Both the contractors and management had a limited understanding of the need for the integration of a structured HFE process within the design process.
- There was a large amount of effort and a significant challenge to establish a common understanding among designers and management of the role of HFE in both projects.
 - HFE training and education of project personnel, including management, could have been improved.
 - HFE analyses came too late in the design process and often with no coordination between I&C and process design and HFE design.
 - Plans for HFE and HF verification and validation were often developed after I&C and design processes were complete.
- The contractor should have plant knowledge (e.g., systems, structures, processes, and concept of operations) to perform HFE work.

Mr. Gunnarsson also proposed some problem areas which should be considered for future investigation and which could be helpful in other control room modernization projects. These include:

• Human resources/competence, i.e., limited number of HFE experts in the nuclear industry, limited availability of HFE education, insufficient knowledge and skills with the new technology by the owners, insufficient understanding of plant behavior among the contractors

- Operator interface issues, i.e., guidelines and standards, aging of software applications, display resolution capabilities
- Alarm presentation: potential increase in number of alarms, failure to support pattern recognition
- Effectiveness of an overview presentation
- Improved presentation of information during outages
- Validation guidelines, methods, acceptance criteria, and timing of integrated system validation

Both of the working groups that discussed OpEx recommended collection of more operating experience information from a broad spectrum of sources, e.g., operating plants, new plant construction, and plant modernizations, and from other industries to identify lessons learned that are unique to the implementation of new technologies. Such a large scope effort could be hindered by:

- Lack of a standardized approach to collecting OpEx information
- Confidentiality issues
- Current OpEx feedback systems generally collect limited human and organizational information
- There is a general lack of communication and transfer of knowledge related to OpEx both within an organization and among organizations
- Implementation of lessons learned is not prevalent in the industry

An approach proposed by the groups was to collect OpEx and develop lessons learned on good practices as well as incidents. The scope of the data collection should include experiences from outages; how OpEx is collected and used internally; how experience from other nuclear utilities, operators, and vendors is used; and how experience external to the nuclear industry is incorporated in their OpEx programs. This research effort would require developing an example of an effective OpEx program from development through implementation, performance measures, and consideration of the importance of a learning culture to ensure implementation of lessons learned.

Working group 2 also suggested a specific focus for the OpEx data collection which would include: alarm display, pattern recognition and alarm handling; OpEx data extraction and analysis; computerized systems with improved precautions; control room modernization; navigation from high level to detailed level on displays; and validation of digital control systems via OpEx.

The plenary discussion that followed focused on the problems and issues associated with the collection of OpEx. Some of the problems were common to several participating countries (e.g., level of detail regarding human performance, knowledge of human performance) and some were country-specific (e.g., privacy rights and fear of disclosure), Further, the importance of common terminology and data collection formats was discussed.

Evolving Concepts for the Operation of Nuclear Power Plants

The challenge speaker for the concepts of operations topic was Gyrd Skraaning, Jr. of the HRP. He described the context of concepts of operation in terms of automation, staffing, and user interface, where:

- Automation consisted of:
 - Cooperative and intelligent "autopilots".
 - Shared control between humans and automatic systems.
 - Transparency of automation.
 - Staffing consisted of:
 - Remote operation.
 - Multi-unit stations.
 - Distributed teamwork.
 - Reduced staffing levels.
 - New operator roles.

- User interface consisted of:
 - Natural and intuitive interaction with the plant.
 - Complete process overview.
 - Fluent teamwork.

On the topic of Automation, Mr. Skraaning presented several research issues, including:

- Designing automation through development of more intelligent automation algorithms and adapting automation to each individual's work style.
- Determining when to encourage shared control between humans and automation and when to assign final authority to the humans.
- Enhancing process transparency by presenting automation goals and activities to operators and the use of visualization technologies.
- The need to study operator roles that separate the monitoring of plant status and supervision of automation.

On the topic of Staffing, Mr. Skraaning discussed a study performed at HRP related to multi-unit operations. As part of this study, he described work that the HRP has been doing for the Norwegian off-shore oil industry and the development of integrated operations among off-shore facilities and an onshore control room. He also related the work to some Canadian plants where several nuclear units are controlled from a single control facility.

Finally, he described a futuristic control interface that represents the plant in a direct and intuitive manner similar to the analogue interfaces in most current plants. His idea was that command line and graphical user interface approaches present an abstracted understanding of the plant to the operator. He then showed an example of what he termed a "Natural User Interface." He presented the example to encourage the working groups to look to the future for research projects and not be bound by current approaches to operational concepts and interfaces.

The two working groups approached the assignment somewhat differently. The first group started by recommending a survey to determine what different concepts of operation are in use or contemplated for both the nuclear and other industries. One goal of the survey would be to determine what drives the decision to follow one concept or another, e.g., reducing human error, operations and maintenance costs, reduced staffing, or the introduction of radically different process technology. The results can then help to guide an experimental program. They also proposed a project to identify approaches to design and evaluation of alternative concepts of operation. The assumptions were that the impacts of automation, organizational factors, staffing, distributed personnel and remote experts are not well known. Further, the group suggested that there is a need to develop tools to assess the results, for example: simulation (models and simulators), rapid prototyping, and visualization. Resources and facilities needed to perform the research are: part- and full-task simulators, computer models, human factors and operations subject matter experts, and test subjects. Measures that could be used include: situation awareness; workload; and operator performance, including errors and successes, using normal and abnormal scenarios.

Working group 2 started out by identifying several key topics under concepts of operation. These included:

- Operations and system mapping (see below),
- Operator skills and roles.
- Information technology (IT) security and reliability assurance.
- Regulatory acceptance criteria.
- Intelligent components vs. intelligent I&C.
- Multi-modular reactors: "Right-sized" reactors.
- Stepwise testing and implementation of digital systems.

The group expanded on four of these topics. Within the operations and systems mapping topic, they indicated that there is a need for a thorough analysis and dynamic linking of the goals, functions, activities, tasks, processes, etc. for any new concepts of operation. This effort could possibly result in identifying the drivers for higher levels of automation. However, it may be found that increased automation could have unintended consequences, such as the effects of degraded computerized systems. For the stepwise testing and implementation topic, the group suggested that technology is not implemented overnight. For example, as the nuclear industry transitions from analog to digital I&C, the industry is moving to hybrid control room upgrades rather than making wholesale changes. Within IT security and reliability assurance, the group suggested that as the nuclear industry increases the use of advanced I&C and automation, the infrastructure must be in place and verified to ensure its secure, reliable, and safe performance. When discussing operator roles several questions were posed:

- As we increase automation, is the same skill set required of plant staff?
- How can the nuclear industry ensure that operators will be engaged with the interface?
- To what extent should the system be allowed to make key decisions?
- How might the nuclear industry leverage skilled operators from other industries?

There was considerable discussion following the working group presentations on defining and describing concepts of operation and how to characterize them for research. The relationship of concepts of operation to other topics, such as, staffing and automation, play a role in any such research. Further, it is important to identify meaningful measures and acceptance criteria for assessing alternative concepts of operation in experimental and field research settings.

The Role of Automation and Personnel: New Concepts of Teamwork in Advanced Systems

The challenge speaker for the automation topic was Dr. John O'Hara from Brookhaven National Laboratory. He began his presentation with an historical perspective on how the use of automation by industry has progressed from the industrial revolution to the present. Given this background, he listed a number of human performance issues. These were:

- Change in the overall role of operations and maintenance personnel.
- Understanding the role of automation in operations.
- Transition in workload for the operator when automation degrades or fails.
- Monitoring of displays, vigilance or situation awareness, and complacency.
- Out-of-the-loop unfamiliarity with underlying processes.
- Degradation and loss of operational and maintenance skills.

The current trends in automation were described as:

- New and advanced plants will be more highly automated.
- Expansion of the applications of automation.
 - Greater use of automation for process control.
 - Operator aids and decision support.
 - HSIs that adjust without operator input.
- Greater range of the ways automation is implemented.
 - Automation that is more interactive and cooperative.
 - Shared control, breakpoint control (thresholds for changing functions among agents), dynamic allocation of functions among agents.

Dr. O'Hara postulated that human factors specialists now consider that automation is part of a multiagent system where human and machine agents work cooperatively to accomplish plant safety and production goals. The primary operational tasks are still monitoring and detection, situation assessment, response planning, and response implementation, but with increased use of digital systems and automation

new human performance concerns can be introduced. These include different types of and higher levels of workload and the introduction of new error modes, e.g., mode error and errors related to miscalibrated trust in the automation. He also showed a three-dimensional model of automation with flexibility, functions, and levels on the three axes.

He then listed several challenges for discussion, examples include:

- What is the appropriate allocation of responsibilities to each agent in the system and how/when should the responsibilities change?
- What are appropriate models of teamwork for multi-agent systems?
- How can we foster properly calibrated trust in automation to minimize misuse and disuse?
- How should automation's reliability be quantified and represented in HSIs?
- How can workload be managed with interactive automation?
- What are the requirements for HSIs to support the diverse implementation of automation?
- How can automation failures and degraded conditions be managed?

Each of these challenges was accompanied by research ideas.

One working group chose to address the assignment by first presenting a list of topics related to automation. These included: establishing an appropriate group organizational model; using human behavior modeling; failure and degradation of automation; automated vs. human decision making; challenges to the traditional concept of teamwork; and transparency of automation and situation awareness. The projects proposed by the group included: review other fields to determine what drove them to use more automated systems; study how to prepare for degradation or failure of automation; determine good practices for information presentation and information selection; and use of OpEx from nuclear and other industry experience with current digital systems.

The second working group focused on the three-dimensional structure of automation that Dr. O'Hara presented and proposed that it could be used as a basis to guide future research. They went on to propose two specific projects: one on the use of visualization and one on teamwork with multi-agent teams. The purpose of the visualization project would be to better understand how to best represent processes, automation, and their interaction through surveying other industry applications, laboratory studies and use of simulation to assess safety, cost, accuracy, workload, situation awareness, and process measures. For multi-agent team research an initial step would be to determine what models of teamwork can be used to guide human-automation interactions; then testing them through surveys, laboratory studies, and simulations.

The plenary discussion reiterated many of the topics raised by the challenge speaker and the working groups and expanded on some topics. The number of possible research projects that would come out of the three-dimensional model of automation proposed by Dr. O'Hara is extensive and would need to be tempered by practical application to those combinations that are of most potential utility. Measures and acceptance criteria would be important in understanding the results of research in this topic area. Much of the research would require the use of a full-scope, reconfigurable simulator and experienced operators.

Management of Unplanned, Unanticipated Events

The challenge speaker for the management of events topic was Dr. Mica Endsley of SA Technologies. Dr. Endsley started her presentation by challenging the notion that there truly are "unanticipated (or unforeseeable) events." She postulated that unusual events are infrequent but foreseeable. She gave examples of some events that many people had not foreseen, but on reflection and when reviewing the record, those events could have or may have been predicted (e.g., New Orleans levees in hurricane Katrina and the space shuttle Columbia), There is often a gradual slipping of "acceptable risk" and "denial of the low probability event" present in our society.
She then described a five-step template for how to deal with the unexpected when it does happen based on the concept of situation awareness (SA):

- Perception detect that there is a problem.
- Comprehension diagnose to understand what is going on.
- Projection project the outcome of current status and trends.
- Decision determine corrective action.
- Performance/Action carry out corrective action.

From a control room design perspective she suggested that the question then becomes one of system design to support these steps. For detection, designers need to remember that situation awareness required to support normal operations is different from that for supporting off-nominal conditions. Anomalies should be made clearly visible to the operator and salient, e.g., not buried in the midst of numerous nuisance alarms. Interfaces should be designed so that personnel easily detect that an off-nominal condition exists.

Dr. Endsley discussed diagnosis in terms of research, which has determined how experts handle unexpected situations. The first aspect is anticipation, where experts are ready for events before they happen and are proactive rather than reactive. The experts achieve this by training for infrequent but critical events, through which they can develop mental models to diagnose and respond to unusual situations.

A challenge for the diagnosis aspect of SA is whether research can lead to training for NPP personnel that helps establish mental models/schema to support projections, diagnosis, and anomaly detection, so that operators can better deal with the unexpected. Further, can research develop a basis for designing systems that support detection and diagnosing the unexpected or low probability event? From a research perspective, one might study whether automation will: 1) catch low-probability anomalies that people might not catch, 2) cause more situations where operators do not understand the status of plant systems and processes, and 3) result in skill and knowledge degradation? Measures such as SA, workload, and performance effects should be employed in research and evaluation using tools such as modeling and simulation for both normal and off-nominal conditions.

The first working group focused on the development of a database of unanticipated events and precursor events (near misses), The goal would be to help anticipate the unanticipated through a better understanding of what led to the events and near-events. The primary tool for the research would be a survey of facilities and existing event databases. It would be desirable to do a literature search and where possible observe simulator training where unusual events are presented to operating teams to observe their behavior and use of HSIs. The goal would be to develop a lessons learned report that could help plant personnel have a better sense of impending events through control room design and training.

The second working group developed four potential research efforts. Their basic assumptions were that: new technology will be present in control rooms, the new technology will present signals to operators in new ways, and this new technology will pose new questions for designers and operators. The potential research topics were framed in terms of the following questions:

- How do symptom-based procedures address these new sources of information?
- What are the individual characteristics (cognitive, personality styles, and workload-handling capabilities) and organizational factors that can be optimized to enable recognition and handling of unanticipated events?
- How can we conceptualize and understand the unique conditions that are needed to aid personnel in recognizing that they are in an unanticipated situation?
- When in an unanticipated situation, how can new HSI technologies support the identification of potential mitigating and aggravating factors of that situation and of recovery pathways?

The plenary discussions following the working group summaries focused on whether or not events are ever truly unanticipated and on the training associated with maintaining SA in unexpected situations. Mental models, individual characteristics, and symptom-based procedures were the focus of the discussion.

Human-System Interface Design Principles for Supporting Operator Cognitive Functions

The challenge speaker for the operator cognitive functions topic was Dr. Emilie Roth of Roth Cognitive Engineering. She began by discussing trends in cognitive engineering for supporting cognitive and collaborative work. These trends include: methods for uncovering cognitive and collaborative demands, design approaches for supporting cognitive work, and evaluation methods for assessing effectiveness of support. As an example, she described a situation involving decision support where the challenge was dynamic re-planning. The approach was the use of visualizations and the consideration of joint cognitive systems, where teams are trained to think using a common framework based on visualization displays. The example demonstrated the importance of: analysis of the work domain demands; creating visualizations that enable users to directly perceive work goals, affordances and constraints; and deploying machine intelligence to synthesize information, flag problems, and suggest solutions in the context of work visualizations. In these visualizations the automation process is transparent and can be managed.

Dr. Roth then presented some specific challenges for new nuclear plant technologies. These were:

- How to best take advantage of digital technology for more effective cognitive and collaborative support?
- How to more effectively support the distributed cognitive team across all modes of plant operations?
- How to best deploy computer technologies to facilitate proceduralized tasks?
- How to foster resilient performance under unanticipated conditions?
- How to develop more detailed guidance and consensus on addressing control room validation challenges?

The first working group proposed four projects. The first project was a lessons learned effort that would focus on identifying where and when operating crews need support, e.g., outage management and severe accident management, and determining where designers may have gone too far, for example, keeping track of hospital tasks on a white-board vs. using a computer-based system where the information needed is hard to find. The second project was to determine what aspects of communication and teamwork have potential negative impacts on SA and planning. Based on this research develop and test a communication protocol. Further, perform research to determine how best to use HSIs to facilitate communication and teamwork, e.g., visualization. An effort on merging procedures, plant data and controls was the third proposed project. This project would focus on how to balance SA considerations while managing workload that results from interacting with the HSIs. This project may also assess trust in the automated system. The fourth project would be to develop guidelines for verification and validation of integrated systems, including consideration for sampling, use of non-traditional statistics, and pass-fail or diagnostic thresholds.

The second working group explored how to achieve a better understanding of the design solutions that might optimize cognitive burden. This would be accomplished through:

- Developing or identifying a cognitive model to better understand what creates a cognitive burden in NPP operations.
- Benchmarking to better understand best practices.
 - Experience of existing plants with various design solutions.
 - Experience of other industries and how they resolved similar problems.
- Further testing of design solutions.
- Developing acceptance criteria for judging a design solution.

To perform this research, access to plants for interviews and observations, access to operators from other arenas for benchmarking, and testing facilities (simulators) for experimental research on design options would be needed.

The plenary discussion focused on the understanding of mental/cognitive models of operators and how HSIs and computerized systems can be best designed to accommodate those models both individually and across teams. The use of simulation and visualization for research and application were discussed along with the need for guidance for validation of integrated systems. The potential use of resilience engineering was suggested as a way to address design of systems to help operators deal with unexpected conditions.

Complexity Issues in Advanced Systems

The challenge speaker for the topic of complexity was Mr. Bernard Papin of CEA Cardarche. He initiated his presentation by decomposing the topic into three questions:

- What are advanced systems?
- What is complexity?
- What are the issues?

He described advanced systems in three categories: 1) advanced concepts of operation, e.g., remote operation; 2) advanced I&C, e.g., automation and computer aides; and 3) advanced reactor features, e.g., passive systems. These in turn relate to plant staff and organization, HSIs and the systems that drive them, and plant processes, respectively.

Complexity was described graphically in terms of objective complexity and subjective complexity. Objective complexity includes structural, functional, and operational complexity. Whereas subjective complexity overlaps with operational complexity, it also includes aspects of the operator and the operator's perceptions of complexity.

The issues he presented were:

- Technical systems can become more complex and difficult to manage by their users (e.g., increased physical and functional interactions, making it difficult to understand in depth their behaviour, particularly during complex incidental or accidental sequences.
- These difficulties threaten operational efficiency and safety.
- Designers and users do not have the same viewpoint on the system complexity.
- When designers search for better systems reliability, they often increase their (operational) complexity.
- Advanced HSIs and automation may increase the complexity perceived by the operators.

Mr. Papin went on to suggest some specific research topics:

- What is the real impact of complexity on human performance?
- How can we assess and minimize the complexity of a new design?
- How can we balance increased technical reliability (and complexity) with better human reliability (negatively impacted by this complexity)?
- How can we design HSIs actually limiting perceived complexity?
- At what phase of the design should we act on system complexity?

The first working group proposed one research project to develop tools to measure system complexity. This would be done to: 1) form a better understanding of the relationship between system complexity and perceived complexity, 2) identify contributors and mitigating factors of the perceived complexity, and 3) identify contributors specific to advanced systems. The group proposed to accomplish the research by using

the framework for complexity suggested by Mr. Papin and adding human performance measures, such as workload, reaction time, situation awareness, errors of omission, and errors of commission, when performing simulator and laboratory research. The product would inform design and inform regulatory reviews.

The second working group suggested several research topics, including:

- How do we define complexity?
- How do we filter less important information while making it available when needed?
 - What is the role of the HSI in mediating complexity?
 - How should a complex system be best represented?
 - How do we match designer and operator mental models?
- What happens when complexity management fails?

The group distilled these topics into two projects. The first would be to define complexity by first asking if complexity matters in the nuclear arena. Next, determine if complexity is related to other concepts, such as usability, by reviewing existing notions of complexity and its role in advanced systems. To perform the research, a user/task analysis should be done to see what systems are affected by complexity, metrics to measure complexity should be developed, and the concept should be validated on existing approaches to simplified design such as ecological interface design. The second project would involve: determining what organizations currently focus on complexity and if the concept applies to continuous processes; focus on how information is displayed to operators in these organizations; analyze activities and tasks and how they affect end users and how they differ from the nuclear arena; determine the consequences if complexity management fails. The group concluded by stating that complexity is complex and recommended more work to create the proper research framework.

The plenary discussion continued the struggle to define complexity and how the concept can be addressed through HSI design. Metrics to assess complexity and responses to it were also discussed. The understanding of mental models plays a role in both research and design of systems to reduce the impact of complexity on operator performance.

Organizational Factors – Safety Culture/Safety Management

The challenge speaker for organizational factors was Dr. Sonja Haber of Human Performance Analysis Corp. She focused on four aspects of culture – defining, assessing, changing, and maintaining a desirable safety culture. In the area of defining, she indicated that there are multiple definitions and suggested that the differences and similarities be determined. She suggested that there may be specific differences in the definition of culture for the nuclear field and asked why the differences exist. One question of particular interest is how safety and security culture are complementary and what aspects of each could negatively impact the other? She went further into describing the various levels of defining culture:

- Cultural differences what impact do national or regional cultural differences have on the definition of culture?
- Industry differences what can we learn from each other?
- Subcultures within organizations how do we use these subcultures when defining the overall culture?
- Subcontractor cultures how are subcultures integrated into the parent organization's culture?

With regard to assessing safety culture she proposed research to answer questions such as whether a standardized assessment methodology can work. Also, at what level of construct can the instruments be valid, and what types of data can be correlated with assessment results to demonstrate leading indicators of safety culture? Further, can organizations effectively self-assess their own safety culture? What are some problems with self-assessment and how can the problems be addressed? Many regulatory organizations

require independent third party assessment, but the process of conducting satisfactory third party assessment remains unclear. Given the narrow band of variability among High Reliability Organizations (HRO), can HRO be meaningfully researched?

Dr. Haber suggested that research in the area of changing safety culture could include:

- Does effective safety culture look different at different stages of an organization's cycle: design, construction, operation, accident, recovery?
- Can an effective safety culture just be thought of as an effective leadership style? How so? What are the implications?
- Standards in safety culture are not clearly defined; what to change to; how to 'benchmark'?
- The focus has been on process and outcomes, not behavior; will new efforts require a paradigm shift?

Finally, for the area of maintaining safety culture, research into measures of safety performance that correlate with measures of safety culture need to be established. Approaches to balancing all stakeholder needs with maintaining an effective safety culture, e.g., production vs. safety, need to be developed. Research into how organizations can move past a compliance mentality and minimally acceptable criteria to setting higher goals for themselves would also be useful.

The first working group took a broad approach to identifying a research effort by suggesting a single topic – Identify where to look for strengths and weaknesses in various organizational cultures. Their approach was to explore other industries via interviews, surveys, etc., and perform a literature review on safety culture in the nuclear and other industries. They proposed that this would identify and address gaps in knowledge, such as the lack of a benchmark for an effective safety culture, the qualifications of people needed to perform safety culture assessments, and identification or development of effective assessment tools. To accomplish this they would need access to power plants and other industry facilities.

Working group 2 proposed a similar exploratory effort but focused on new builds in the nuclear industry. This would include looking at contractors, multi-national vendors, new organizational systems and models, new human-system interfaces and concepts of operation, e.g., networked organizations. This could be accomplished using workshops and previous IAEA work. The group also suggested several other research projects:

- Transfer of expertise from contractors to plant staff
- Defining the boundaries of safety culture
- Focus on what we can do to improve by adopting successful approaches
- Create a compendium of major safety culture initiatives/case studies/definitions across industries
- Determine how HROs and safety culture relate

The plenary discussions focused on safety culture, its components, and its measurement. Further, the importance of research to establish the relationship between safety culture and operational performance was stressed. Lessons learned from research on HROs was suggested to better understand the role of safety culture. Application of what we know about safety culture in operational settings to new builds was also stressed.

Human Factors Engineering (HFE) Methods and Tools

The challenge speaker for this topic was Mr. Chris Plott, an SME in human performance modeling and simulation at Alion Science and Technology. In his talk he described how human performance models are being used in other industries, such as the Department of Defense and in the transportation industry.

He also talked about the measures of human performance that can be used in the models, such as:

- Time and accuracy.
- Workload and situation awareness.
- Staffing and personnel characteristics.
- Algorithmic assessment of performance shaping factors including:
 - Fatigue.
 - Training/Skill Level.
 - Stressors such as heat, cold, and vibration.
 - Personnel Protective Equipment.

Further, he described how the Federal Railroad Administration (FRA) has developed, with Alion, a simulator for its own use that can be applied:

- As a tool for safety assessments.
- For technology assessments related to human performance.
- To identify roles and functions for automation.
- To demonstrate technology innovations.
- As a methodology for assessing efficiency, capacity, and operational performance.

Based on this experience he challenged the nuclear regulators to consider having a tool similar to the FRA's for their own use.

His final challenge to the working groups was to address the question: What are the strengths and limitations of new HFE methods and tools and what criteria should be applied to evaluating their acceptability for use in advanced reactor control station designs? He included in this question three parts:

- Who should use what tools, when and for what purpose?
- Are there merits to joint development and application?
- What does it take to make a tool "acceptable?"

The two working groups approached the task differently. The first group suggested two projects. The first project was to clarify and validate an integrated approach to HFE design and evaluation, where human factors specialists are included early in the design stage. Topics such as: the timing of inclusion of HFE in the design process; the use of a graded approach to HFE evaluation; the skills of practitioners; integration of users into development; the appropriate sharing of analyses, data, and models among designers, human factors specialists, and management; and the need for a suite of tools to perform needed tasks. The second project suggested developing and implementing a process for validation of the various HFE tools and methods. Such validation would provide a more consistent and transparent process, ensuring that HFE information and considerations are applied in the appropriate places in the design process.

The second group did not propose a specific project but suggested areas for HFE tool (e.g., human performance models, visualization) improvement. These included: linking tools to a risk assessment framework, improving tools for the development and capture of both quantitative and qualitative data, reconsidering tools that may not have been previously considered ready for implementation in the nuclear arena (e.g., human behavioural modeling or virtual reality), and better distribution and frequent update of the NRC/BNL report on methods and tools (BNL-90424-2009, "Trends in HFE Methods and Tools and Their Applicability to Safety Reviews"), including tools outside the traditional HFE tool box.

The use of HFE tools was discussed from both the research and design standpoint. The application of more advanced tools such as human performance modeling and simulation is better known in the research and design communities than in regulatory and nuclear industry communities. Thus, the focus of discussion was on how to enhance the acceptance of these tools to these latter communities. Verification and validation of the tools and their use in capturing both quantitative and qualitative data was stressed.

Chair's Summary

Dr. Valerie Barnes, the Chair of the workshop, presented her analysis of what she saw as six crosscutting themes that emerged over the course of the workshop. The first theme was "Drivers for Change" or understanding what drives the decision to adopt new technologies. These drivers included: obsolescence (equipment/workforce), more precise control/other production goals, reduced costs (primarily staffing), improved safety, regulatory requirements, or simply because new technology is available.

The second theme was "Scope of Change" or the ripple effect that adoption of new technology has on the entire organization. Dr. Barnes stated that the workshop discussions pointed out that a focus on operator performance is too narrow and that we have to look at the entire organization and plant system. Adoption of new technology can significantly change skill sets and staffing needs, particularly for maintenance personnel and others (trainers, engineers, field operators), and this widespread impact may have unplanned, unanticipated consequences.

The third theme was that the "Design Process" can be improved. The workshop discussions indicated that most design processes still generally occur serially, with a lack of early and on-going coordination and communication among designers, human factors personnel and users. The mismatches with regard to goals, methods, and processes among designers, users, and managers are still prevalent. Integration could be improved through the use of tools such as rapid prototyping, modeling, and visualizations.

Theme four, "Design Principles," related to the design process, but focused more on concepts such as designing for both cognition and collaboration, where there may be a much larger potential for data overload. With advanced technology there may be life-cycle challenges, where users' needs and behaviours change with experience. Also design should account for a wide scope of design scenarios that include outages, transitions (e.g., degraded I&C/HSI), severe accidents, and interactions outside the main control room.

"Test, Evaluation, Review" was the fifth theme and focused on measures. Dr. Barnes stated that the speakers and discussions demonstrated that there are mature methods and tools available for use in research, design and regulatory reviews. Further, there are numerous dependent (or intermediate) measures available that are primarily defined by task goals and typically include situation awareness, workload, accuracy, teamwork, cost/efficiency, and perhaps perceived complexity. However, consensus on acceptance criteria is still lacking and there is an outstanding question on the usefulness of the data which are collected for application to HRA.

The final theme was "Implementation." Dr. Barnes focused on two areas where the workshop demonstrated that there are still weaknesses in our ability to implement the desirable research on the eight topics. The first was operating experience, which exists and is constantly being generated, but for which there are many barriers, e.g., dissemination, level of detail, negativity, applicability, and prejudices. Further, OpEx may not be used effectively by the industry or regulators. The other topic was safety culture. The focus of safety culture efforts has been on operating facilities and we now see safety culture problems occurring in new builds. There is also the ongoing problem that there is no international agreement on the definition of safety culture or which assessment methods are desirable.

Dr. Barnes concluded that:

- Viable research can be performed in each of the WGHOF TOP topic areas.
- The state-of-the-art in human factors continues to advance.
- There is consensus on the appropriate approaches for conducting research in each topic area.
- Human factors expertise in the nuclear domain is a limiting factor.

She also summarized the discussions by recommending that the HOF community:

- Enhance methods for reporting, disseminating, and using operating experience.
- Pursue development of a "grand unified design process".
- Identify areas where clear criteria can be established regarding which methods and tools are acceptable for use, the situations in which they are most useful, and criteria can be developed for evaluating results derived from applying those tools.
- Continue work on safety culture.

SUMMARY

Survey Results

The general results from the survey indicated that every research and development topic surveyed has some level of ongoing or planned activity. That is, no research area is completely resolved (i.e., only studied in the past), Some research topics showed a significant amount of ongoing or planned activity, and certain areas seem to be getting the most current attention, e.g., ongoing activities are focused on assessment of safety culture and capturing and using operating experience (OpEx) for application to safety culture issues; activities being planned are in the areas of effects of new technologies, new concepts of operation, and multi-unit reactors. Respondents also described the facilities they are using to perform their research. Numerous published documents were identified as were specific researchers.

Workshop Results

Proposed research projects for each topic area are briefly summarized below. Because of the inherent overlap and interdependence in the topic areas, e.g., concepts of operation and automation, some of the projects may appear to be duplicative, and in some cases are, but with a different focus.

Operating Experience from New and Modernized Plants

The proposals from the operating experience topic area focus on gathering and analyzing OpEx from operating plants, new plant construction, and plant modernizations to identify further lessons learned that are unique to the implementation of new technologies. The proposals also suggest the need to collect information on the application of new technologies from other industries that have more experience in applying the new technologies than does the nuclear industry. From this work, lessons learned can be derived and used to develop a good practices characterization of an effective OpEx program from development through implementation. One purpose of this work is to develop validated guidelines and standards for HSI issues such as alarms, use of overview displays, and information presentation during outages. Discussion on this topic also brought to light the importance of properly qualified HFE practitioners, the limited availability of HFE education specific to the nuclear domain, insufficient knowledge and skills with the new technology by the owners, and insufficient understanding of plant behavior among the contractors.

Evolving Concepts for the Operation of Nuclear Power Plants

The concepts of operation topic area was closely tied to the topic area of automation when the groups were developing projects because automation is a major factor in new concepts of operation. The focus of the projects developed was on determining when to encourage shared control between humans and automation and when to assign final authority to the humans. This leads to a study of operator roles that separates the monitoring of plant status and supervision of automation. The study would identify effective tools to design and evaluate alternative concepts of operation through an analysis and dynamic linking of the goals, functions, activities, tasks, and processes. This in turn can lead to guidance on how to design automation through development of more intelligent automation algorithms and adapting automation to human work style, which includes transparency in the process by presenting automation goals and activities to operators and the use of visualization technologies. Elements of the design tools could be used by the regulator to assess proposed concepts of operation.

The Role of Automation and Personnel: New Concepts of Teamwork in Advanced Systems

As stated above, there is a close interconnection between concepts of operation and automation. In the topic of automation the concept of agents as part of the operational context is introduced, where an agent can be a person, a piece of equipment, soft- or firm-ware, or a computer operated surveillance system. Therefore, a leading question to pursue in this topic area is: What is the appropriate allocation of responsibilities to each agent in the system and how/when should the responsibilities change? This in turn leads to several potential projects on use of modeling to simulate teamwork, trust in automation, reliability of the automated system, and management of automation failures and degraded conditions. Perhaps before much of this research is pursued one might ask what is driving the move toward automation and how might that lead to identifying high-payoff opportunities for the application of automation?

Management of Unplanned, Unanticipated Events

Proposals for this topic suggested research into whether the ability to handle the unexpected is a personality factor or a function of better mental models that support projections, diagnosis, and anomaly detection. Regardless there were proposals for establishing technical bases for: design and review guidelines for systems to support detection, state awareness, and diagnosis of unexpected or low probability events, including a plant state indicator; developing appropriate procedures; and developing training programs to aid in response to unanticipated events. As part of these efforts, establishing a database focused on unanticipated events and event precursors in nuclear and other industries was seen as a useful step. This database can then be analyzed to determine if there are any effects of individual and organizational differences and training on avoiding and handling/mitigating unanticipated events.

Human System Interface Design Principles for Supporting Operator Cognitive Functions

The focus of research proposals for this topic area was on developing a better understanding of what creates cognitive burden in NPP operations and how to best deploy computer technologies to facilitate proceduralized tasks, communications, and teamwork. This might include benchmarking best practices with various design solutions and experience of other industries. Research was also suggested that would consider the potential for fostering resilient performance under unanticipated conditions through merging procedures, plant data, and controls. A specific proposal was to develop detailed guidance and acceptance criteria for addressing integrated system validation.

Complexity Issues in Advanced Systems

As a starting point for the complexity topic area, research proposals are to define complexity with the goal of developing a tool to measure system and perceived complexity so that a better understanding of different types of complexity can be achieved. This can then lead to determining the impact of complexity on human performance and to ways to minimize the perceived complexity through new HSI design by filtering less important information while making information available when needed and by matching design and operator mental models. Part of this research could determine how to balance increased technical reliability (and complexity) with better human reliability (which may be negatively impacted by this complexity),

Organizational Factors: -- Safety Culture

The research proposals for the organizational factors topic area start with creating a compendium of major safety culture initiatives including case studies of high reliability organizations across industries. One purpose for this is to determine if effective safety culture looks different at different stages of an organization's life cycle: design, construction, operation, accident, and recovery. This effort could lead to identifying where to look for strengths and weaknesses in various organizational cultures and what

approaches have been successful. In the past the focus of safety culture assessment has been on process and outcomes. Research to change the focus to assessing behavior may lead to more effective assessment tools and more clearly defined standards.

Human Factors Engineering Methods and Tools

In the methods and tools topic area, several related projects were proposed that addressed determining the strengths and limitations of new HFE methods and tools and the criteria that should be applied to evaluating their acceptability for use in advanced reactor control station designs. As part of that determination the researchers might ask: Who should use what tools, when and for what purpose? What are the merits to joint development and application? And how might tools be deemed acceptable? This could result in validation of existing human performance models for the nuclear arena, where criteria for validation are established along with regulatory acceptance criteria and potential integration with a risk assessment framework.

Workshop Chair's Summary

The Chair of the workshop summarized the outcome of the meetings as a series of six cross-cutting themes. These were: *Drivers for change* or what drives the decision to adopt new technologies; *Scope of change* or the ripple effect that adoption of new technology has on the entire organization; the *Design process* can still be improved; *Design principles* focused on designing for concepts such as cognition and collaboration; *Test, evaluation, and review* or the lack of consensus on acceptance criteria; and *Implementation* where there are still weaknesses in implementing existing knowledge in the collection and use of operating experience and assessment of safety culture. The Chair went on to conclude that research projects can be pursued in all of the topic areas, that the state of the art is constantly advancing, that there was a consensus among the participants regarding the approaches to research, and that a lack of human factors expertise in the nuclear domain is a limiting factor. She went on to recommend: enhancement for reporting, disseminating, and using operating experience needs to be developed; that an integrated design process be developed, including the use of projective tools; areas where clear acceptance criteria for using methods/tools and evaluation results can be identified and established; and that work be continued in the area of safety culture.

CONCLUSIONS AND RECOMMENDATIONS

Based on the results of the survey and workshop, including group discussions, and combined with the information in the TOP, this report has a number of recommendations, both for future WGHOF activities and for participating organizations. These recommendations will be considered by WGHOF in their planning of future working group activities.

An important conclusion from the information considered from this report is that individual organizations have their own needs and drivers for the implementation of advanced HSI systems. Therefore, it is not worthwhile for WGHOF to attempt to reach consensus on which research areas should receive attention first. Rather, WGHOF will forward the TOP and this report to all participating organizations for their use in establishing research priorities.

A second recommendation aimed at participating organizations is that participating organizations make use of the information provided in the report to seek out and establish collaborative arrangements to conduct research of common interest. To the extent allowed by its charter, WGHOF may facilitate communications among parties.

One topic that cut across all of the discussions at the workshop and was highlighted in Section 3.5.1 and by the Workshop Chair was the need for enhanced operating experience information. Therefore, WGHOF proposes to collaborate with WGOE and WGNR to form a task force to study the issue of enhanced collection of operating experience information in HOF areas of interest and the development of a joint information repository. This effort could be initiated through a jointly sponsored CAPS and workshop.

Another topic that was raised in several group discussions, and reflected in the Workshop Chair's summary as a cross-cutting theme, was the need for test, evaluation, and review methods and tools that provide quantitative information, for which clear acceptance criteria can be established. This is an area in which WGHOF may take the lead to encourage researchers, designers, and regulators to identify or recommend development of such methods and tools and make the information available to members.

The results of the workshop support WGHOF continuing to work on organizational factors/safety culture and human factors of advanced control systems. In the organizational factors/safety culture area, the WGHOF proposes to continue its efforts to identify means to analyze safety culture. As part of this effort they might investigate research into high reliability organizations, as suggested by the challenge speaker for the organizational factors topic, and the potential application of resilience engineering, as suggested in some of the group discussions. The safety culture of new builds should also be a focus of WGHOF efforts.

For the human factors of advanced control systems, several studies were proposed at the workshop as well as those identified through the survey and the TOP. There is interest in and ongoing efforts related to alarm systems, procedures (especially computerized procedures), HSIs, and automation. There is also a need for more research into measures and acceptance criteria for research and integrated system validation. Further, there is interest in how these issues affect concepts of operation, and applications to control room modernization, new control stations for new reactors, and the impact of small modular reactors. WGHOF proposes to follow developments in these areas and plan workshops that focus on specific topics, e.g., concepts of operation, automation, human factors engineering tools, performance measures and acceptance criteria, the potential application of resilience engineering, and the impact of HSIs on response to unexpected events and cognitive models.

Finally, WGHOF plans to closely follow the EURATOM, Man-Machine-Organization through Innovative Orientations for Nuclear (MMOTION) project because it is addressing so many efforts of common interest. WGHOF notes that the TOP on which this workshop was based, and the workshop results, were used as inputs to the research agenda developed by the MMOTION project. The WGHOF encourages funding authorities to implement the MMOTION research agenda and share research results.

Attachment 1

Survey Instrument

WGHOF Survey

Page 1 – Heading

Thank you for your participation.

The purpose of this survey is to identify research and development (R&D) activities that may enhance the state of knowledge related to the human and organisational factors (HOF) aspects of control station modernisations in existing plants, new nuclear power plants (NPPs) and advanced reactors.

The eight broad topic areas are included in this survey are:

- 1. Operating Experience from New and Modernised Plants.
- 2. Evolving Concepts for the Operation of Nuclear Power Plants.
- 3. The Role of Automation and Personnel: New Concepts of Teamwork in Advanced Systems.
- 4. Management of Unplanned, Unanticipated Events.
- 5. Human System Interface Design Principles for Supporting Operator Cognitive Functions.
- 6. Complexity Issues in Advanced Systems.
- 7. Organisational Factors Safety Culture/Safety Management.
- 8. Human Factors Engineering (HFE) Methods and Tools.

Generally, the survey gathers the following data:

- a) Whether your organization is performing, planning to perform, or has performed R&D in this area.
- b) Names of your key personnel involved.
- c) Documents you are willing to share.
- d) Your interest in collaborating.

The last two pages ask some miscellaneous questions and then probe your interest in participating in a March Workshop.

Page 1 – Question 1 – Open Ended – One or More Lines with Prompt

 Please enter the following contact information:

 Country:

 Organization/Affiliation:

 Contact person(s)

 Mailing address:

 e-mail address(es):

 Phone number(s)

Page 1 – Question 2 – Yes or No

1/8: Operating Experience from New and Modernized Plants

Considering the number of new plants and modernized control rooms around the world little operating experience is available. Information on the impacts of such changes on human performance is very important to the development of future designs and as an input to the development of regulatory approaches to the safety review of new technology.

Is your organization performing, planning to perform, or has it performed research or development activities on Operating Experience from New and Modernized Plants?

• Yes • No [If No, skip to Question 27]

Page 2 – Heading

Note: For the items below, click all (Ongoing, Planned or Performed) that apply. If your organization is NOT performing, NOT planning to perform, or has NOT performed research or development activities on a given topic, then do not provide any response to these questions. We will interpret a null response from you on a given question as being equivalent to you saying "No" or "Not applicable".

Page 2 – Heading

1/8 (Cont'd):	Operating Experie	ence from New and Mod	ernized Plants
Is your organ activities invol	nization performing	g, planning to perform,	or has it performed research or development
	Page 2 –	Question 3 – Choice – M	lultiple Answers (Bullets)
Developing a r (HFE) data from	nethodology for ga	thering and analyzing house from current Generati	uman performance and human factors engineering on III and III+ plants?
Ongoing	□ Planned	□ Performed	
	Page 2 –	Question 4 – Choice – M	lultiple Answers (Bullets)
Identifying less engineering (HI	sons learned from FE), This applies to	operating experience reboth your country or on a	elated to human performance and human factors broader basis, e.g., EU-wide?
Ongoing	□ Planned	□ Performed	
	Page 2 –	Question 5 – Choice – M	lultiple Answers (Bullets)
Seeking operated direct contacts with the second se	ing experience relativity with organizations (ted to human performan vendors, utilities and regu	nce and human factors engineering (HFE) through authorities)?
□ Ongoing	□ Planned	□ Performed	
	Page 2 –	Question 6 – Choice – M	lultiple Answers (Bullets)
Evaluating the future reactors of	information collect designs and regulate	ed to derive lessons lear ory reviews?	ned that may be generally applicable to designing
Ongoing	□ Planned	Performed	
		Page 2 – Hea	ding
Which of the f	following types of d to impacts on hum	operating experience are an performance and hum	you collecting, planning to collect, or have you an factors engineering (HFE)?
	Page 2 –	Question 7 – Choice – M	lultiple Answers (Bullets)
Automation			
□ Ongoing	□ Planned	□ Performed	
	Page 2 –	Question 8 – Choice – M	lultiple Answers (Bullets)
Characteristics	of the user interface	s to the automation	
Ongoing	□ Planned	□ Performed	

Characteristics	of the user interface	s for plant monitoring
□ Ongoing	□ Planned	
	Page 2 -	Question 10 – Choice – Multiple Answers (Bullets)
Characteristics	of disturbance mana	agement systems and interfaces
	□ Planned	
	<i>Page 2 – 9</i>	Question 11 – Choice – Multiple Answers (Bullets)
Computer-based	l procedures	
Ongoing	□ Planned	
	Page 2 –	Question 12 – Choice – Multiple Answers (Bullets)
Computerized of	perator aids	
□ Ongoing		
	Page 2 – 9	Question 13 – Choice – Multiple Answers (Bullets)
Design of com	puter-based tools f	for performing tasks such as maintenance, equipment tagout, and tes
systems, structu	res and components	<u>S</u>
	\Box Planned	
	<i>Page 2 – 9</i>	Question 14 – Choice – Multiple Answers (Bullets)
Software upgrad	des and modification	ns
Ongoing	□ Planned	□ Performed
	Page 2 –	Question 15 – Choice – Multiple Answers (Bullets)
Operator modifi	iable features such a	as set-point adjustment, temporary alarms, and temporary displays
□ Ongoing	□ Planned	
	<i>Page 2 –</i>	Question 16 – Choice – Multiple Answers (Bullets)
Large-screen ov	verview displays	<u>-</u>
□ Ongoing		
	Page 2 – 9	Question 17 – Choice – Multiple Answers (Bullets)
Advisory system	ns	
□ Ongoing	□ Planned	
	Page 2 -	Ouestion 18 – Choice – Multiple Answers (Bullets)
Visualization to	chnologies	~
	□ Planned	Performed
_ 0150115		
	<i>Page 2 – 9</i>	Question 19 – Choice – Multiple Answers (Bullets)
Digital safety sy	ystems	
□ Ongoing	□ Planned	□ Performed

Page 2 – Question 9 – Choice – Multiple Answers (Bullets)

	0 4	-	
New types of tra	ining technology, s	uch as virtual reality	
Ongoing	□ Planned	□ Performed	
	Page 2 – (Question 21 – Choice	– Multiple Answers (Bullets)
New technologie	es for assuring safet	v system security	
□ Ongoing	□ Planned		
	Page 2 – 9	Question 22 – Choice	– Multiple Answers (Bullets)
How operating e	experience analysts	identify and treat risk	-important personnel actions
Ongoing	□ Planned	□ Performed	
	Page 2	– Question 23 – Ope	n Ended – Comments Box
Please describe associated with	any other research Operating Experien	h activities you are ce from New and Mo	performing, planning to perform, or have performed dernized Plants.
		Page 3 – I	Heading
1/8 (Cont'd): O	perating Experien	ce from New and M	odernized Plants
	Page 3	– Question 24 – Ope	n Ended – Comments Box

Please list the key personnel involved in your research activity or activities.

Page 3 – Question 25 – Open Ended – Comments Box

Please list any publicly available documentation that describes the research you have performed in this area.

Page 3 – Question 26 – Choice – One Answer (Bullets)

Please select your level of interest in collaborating on research in the area of Operation Experience from New and Modernized Plants.

 \Box High \Box Medium \Box Low

Page 4 – Question 27 – Yes or No

2/8: Evolving Concepts for the Operations of Nuclear Power Plants

The concepts of operations for some new reactor designs are different from the concept of operations implemented at conventional NPPs, e.g., with partial decentralisation of operation away from the plant or the operation of multiple modular reactors from a common control room. New concepts of operations may significantly change the nature of tasks and therefore the human-system interfaces required, staffing requirements, etc.

Is your organization performing, planning to perform, or has it performed research on: the Effects of New Concepts of Operations on Safe and Efficient Operations?

• Yes • No [If No, skip to Question 45]

Page 2 – Question 20 – Choice – Multiple Answers (Bullets)

Page 5 – Heading

Note: For the items below, click all (Ongoing, Planned or Performed) that apply. If your organization is NOT performing, NOT planning to perform, or has NOT performed research or development activities on a given topic, then do not provide any response to these questions. We will interpret a null response from you on a given question as being equivalent to you saying "No" or "Not applicable".

Page 5 – Heading

2/8 (Cont'd): Evolving Concepts for the Operations of Nuclear Power Plants Is your organization performing, planning to perform, or has it performed research involving:			
Page 5 – Question 28 – Choice – Multiple Answers (Bullets)			
The relative roles	of personnel and	automation in a more automated environment?	
□ Ongoing	□ Planned		
	Page 5 –	Question 29 – Choice – Multiple Answers (Bullets)	
Staffing levels (m	umber of personne	el) under a new concept of operations?	
Ongoing	□ Planned		
	Page 5 –	Question 30 – Choice – Multiple Answers (Bullets)	
Training requiren	nents in a new con	cept of operations?	
□ Ongoing	□ Planned	□ Performed	
	Page 5 –	Question 31 – Choice – Multiple Answers (Bullets)	
The role and task	responsibilities of	personnel under normal operating conditions?	
□ Ongoing	□ Planned	□ Performed	
	<i>Page</i> 5 – 9	Question 32 – Choice – Multiple Answers (Bullets)	
Human performance under abnormal and emergency operating conditions?			
□ Ongoing	□ Planned	□ Performed	
Page 5 – Question 33 – Choice – Multiple Answers (Bullets)			
Maintenance and	change managem	ent systems and processes?	
□ Ongoing	□ Planned		
Page 5 – Question 34 – Choice – Multiple Answers (Bullets)			
The qualifications (e.g., education or experience) that operators and other plant personnel must have?			
□ Ongoing	□ Planned		
Page 5 – Question 35 – Choice – Multiple Answers (Bullets)			
Effects of functio	nal decentralization	on on human performance?	
□ Ongoing	□ Planned		
Page 5 – Question 36 – Choice – Multiple Answers (Bullets)			
Effects of process differences in new concept of operation on human performance?			

□ Ongoing □ Planned □ Performed

Page 5 – Question 37 – Choice – Multiple Answers (Bullets)

Effects of new reactor technologies on human performance?			
Ongoing	□ Planned	□ Performed	

Page 5 – Question 38 – Choice – Multiple Answers (Bullets)

The effects of operating several (modular) units from the same Control Room at facilities in other industries where similar changes have already be implemented?

 \Box Ongoing \Box Planned \Box Performed

Page 5 – Question 39 – Choice – Multiple Answers (Bullets)

Simulator or case (e.g., field) studies to better understand the implications of different concepts of operations for personnel performance?

 $\Box \text{ Ongoing} \qquad \Box \text{ Planned} \qquad \Box \text{ Performed}$

Page 5 – Question 40 – Choice – Multiple Answers (Bullets)

Developing and testing a new regulatory review approach and guidance to address safety-important aspects of different concepts of operations?

 \Box Ongoing \Box Planned \Box Performed

Page 5 – Question 41 – Open Ended – Comments Box

Please describe any other research activities you are performing, planning to perform, or have performed associated with Evolving Concepts for the Operations of Nuclear Power Plants.

Page 6 – Heading

2/8 (Cont'd): Evolving Concepts for the Operations of Nuclear Power Plants

Page 6 – Question 42 – Open Ended – Comments Box

Please list the key personnel involved in the research activity or activities.

Page 6 – Question 43 – Open Ended – Comments Box

Please list any publicly available documentation that describes the research you have performed in this area.

Page 6 – Question 44 – Choice – One Answer (Bullets)

Please select your level of interest in collaborating on research in the area of Evolving Concepts for the Operations of Nuclear Power Plants.

 \Box High \Box Medium \Box Low

Page 7 – Question 45 – Yes or No

3/8: The Role of Automation and Personnel: New Concepts of Teamwork in Advanced Systems The operation of a nuclear power plant (NPP) depends on the coordinated activities of multi-person teams. With new technology, there is a growing recognition that the automation is becoming a de facto member of control room crews. There is a need to consider how automation is designed and implemented with respect to its potential effects on team performance.

Is your organization performing, planning to perform, or has it performed research on: The Role of Automation and Personnel: New Concepts of Teamwork in Advanced Systems

• Yes • No [If No, skip to Question 56]

Page 8 – Heading

Note: For the items below, click all (Ongoing, Planned or Performed) that apply. If your organization is NOT performing, NOT planning to perform, or has NOT performed research or development activities on a given topic, then do not provide any response to these questions. We will interpret a null response from you on a given question as being equivalent to you saying "No" or "Not applicable".

Page 8 – Heading

3/8 (Cont'd): The Role of Automation and Personnel: New Concepts of Teamwork in Advanced Systems Is your organization performing, planning to perform, or has it performed research involving:

Page 8 – Question 46 – Choice – Multiple Answers (Bullets)

Reviewing literature on teamwork in high-technology systems and its application to nuclear systems?

Page 8 – Question 47 – Choice – Multiple Answers (Bullets)

 Reviewing and analyzing the literature regarding the effects of teamwork on advances in automation?

 □ Ongoing
 □ Planned
 □ Performed

Page 8 – Question 48 – Choice – Multiple Answers (Bullets)

 Reviewing and analyzing the literature regarding the effects of teamwork on function allocation?

 □ Ongoing
 □ Planned
 □ Performed

Page 8 – Question 49 – Choice – Multiple Answers (Bullets)

Reviewing and analyzing the literature regarding the effects of teamwork on human-system interface designs to support interaction?

 $\Box \text{ Ongoing} \qquad \Box \text{ Planned} \qquad \Box \text{ Performed}$

Page 8 – Question 50 – Choice – Multiple Answers (Bullets)

 Identifying principles for best supporting teamwork within human-automation systems?

 □ Ongoing
 □ Planned

 □ Performed

Page 8 – Question 51 – Choice – Multiple Answers (Bullets)

Testing the principles identified above using laboratory, simulator, or field studies?				
Ongoing	□ Planned	□ Performed		

Page 8 – Question 52 – Open Ended – Comments Box

Please describe any other research activities you are performing, planning to perform, or have performed associated with the Role of Automation and Personnel: New Concepts of Teamwork in Advanced Systems.

Page 9 – Heading

3/8 (Cont'd): The Role of Automation and Personnel: New Concepts of Teamwork in Advanced Systems

Page 9 – Question 53 – Open Ended – Comments Box

Please list the key personnel involved in the research activity or activities.

Page 9 – Question 54 – Open Ended – Comments Box

Please list any publicly available documentation that describes the research you have performed in this area.

Page 9 – Question 55 – Choice – One Answer (Bullets)

Please select your level of interest in collaborating on research in the area of The Role of Automation and Personnel: New Concepts of Teamwork in Advanced Systems.

 \Box High \Box Medium \Box Low

Page 10 – Question 56 – Yes or No

4/8: Management of Unplanned, Unanticipated Events

New designs and technologies may increase the challenge for crews to respond to beyond design basis events. Understanding and responding to such events involves many aspects of plant design, that may be brought together to ensure that operators are able to manage novel events without becoming dependent on the systems or complacent in their roles.

Is your organization performing, planning to perform, or has it performed research on: Management of Unplanned, Unanticipated Events

• Yes • No [If No, skip to Question 67]

Page 11 – Heading

Note: For the items below, click all (Ongoing, Planned or Performed) that apply. If your organization is NOT performing, NOT planning to perform, or has NOT performed research or development activities on a given topic, then do not provide any response to these questions. We will interpret a null response from you on a given question as being equivalent to you saying "No" or "Not applicable".

Page 11 – Heading

4/8 (Cont'd): Management of Unplanned, Unanticipated Events Is your organization performing, planning to perform, or has it performed research involving:

Page 11 – Ouestion 57 – Choice – Multiple An
--

Analyzing literature related to operators' ability to respond to beyond-design-basis events which addresses Resilient and flexible systems and processes?

□ Ongoing □ Planned □ Performed

Page 11 – Question 58 – Choice – Multiple Answers (Bullets)

Analyzing literature related to operators' ability to respond to beyond-design-basis events which addresses Systems to aid the handling of unexpected events?

□ Planned □ Performed □ Ongoing

Page 11 – Question 59 – Choice – Multiple Answers (Bullets)

Analyzing literature related to operators' ability to respond to beyond-design-basis events which addresses Systems to support situation awareness? □ Performed

□ Ongoing \square Planned

Page 11 – Question 60 – Choice – Multiple Answers (Bullets)

Analyzing literature related to operators' ability to respond to beyond-design-basis events which addresses Complacency and over-dependence on automation?

□ Ongoing □ Planned □ Performed

Page 11 – Question 61 – Choice – Multiple Answers (Bullets)

Developing a set of principles for the design of human-system interfaces, procedures, and training for novel events?

□ Planned □ Performed □ Ongoing

Page 11 – Question 62 – Choice – Multiple Answers (Bullets)

Conducting laboratory, simulator, or field studies to evaluate the principles developed? □ Ongoing □ Planned □ Performed

Page 11 – Question 63 – Open Ended – Comments Box

Please describe any other research activities you are performing, planning to perform, or have performed associated with Management of Unplanned, Unanticipated Events.

Page 12 – Heading

4/8 (Cont'd): Management of Unplanned, Unanticipated Events

Page 12 – Question 64 – Open Ended – Comments Box

Please list the key personnel involved in the research activity or activities.

Page 12 – Question 65 – Open Ended – Comments Box

Please list any publicly available documentation that describes the research you have performed in this area.

Page 12 – Question 66 – Choice – One Answer (Bullets)

Please select your level of interest in collaborating on research in the area of Management of Unplanned, Unanticipated Events.

 \Box High \Box Medium \Box Low

Page 13 – Question 67 – Yes or No

5/8: Human-System Interface (HSI) Design Principles for Supporting Operator Cognitive Functions Computer-based procedures (CBPs) and other computer-based operator support systems (COSSs) are increasingly used in existing and new plants. Research indicates that CPBs and COSSs fundamentally alter how personnel process and share information, and develop and maintain situational awareness. It may be useful to establish standard practices for the design of CBPs and COSSs, e.g., using diverse computer-based or paperbased procedures as a back-up to system failure.

Is your organization performing, planning to perform, or has it performed research on: Human-System Interface (HSI) Design Principles for Supporting Operator Cognitive Functions

• Yes • No [If No, skip to Question 76]

Page 14 – Heading

Note: For the items below, click all (Ongoing, Planned or Performed) that apply. If your organization is NOT performing, NOT planning to perform, or has NOT performed research or development activities on a given topic, then do not provide any response to these questions. We will interpret a null response from you on a given question as being equivalent to you saying "No" or "Not applicable".

Page 14 – Heading

5/8 (Cont'd): Human-System Interface Design Principles for Supporting Operator Cognitive Functions Is your organization performing, planning to perform, or has it performed research involving:

Page 14 – Question 68 – Choice – Multiple Answers (Bullets)

 Identifying features and functions of the HSIs currently used that can support human performance?

 □ Ongoing
 □ Planned
 □ Performed

Page 14 – Question 69 – Choice – Multiple Answers (Bullets)

 Identifying trends in Human-System Interface (HSI) design and their effects on human performance?

 □ Ongoing
 □ Planned
 □ Performed

Page 14 – Question 70 – Choice – Multiple Answers (Bullets)

Characterizing features of Human-System Interfaces (HSIs) which can be functionally integrated to support human performance?

 $\Box \text{ Ongoing} \qquad \Box \text{ Planned} \qquad \Box \text{ Performed}$

Page 14 – Question 71 – Choice – Multiple Answers (Bullets)

Conducting laboratory, simulator, or field studies to better understand the impact of design features and functions on crew performance?

 \Box Ongoing \Box Planned \Box Performed

Page 14 – Question 72 – Open Ended – Comments Box

Please describe any other research activities you are performing, planning to perform, or have performed associated with Human-System Interface (HSI) Design Principles for Supporting Operator Cognitive Functions.

Page 15 – Heading

5/8 (Cont'd): Human-System Interface (HSI) Design Principles for Supporting Operator Cognitive Functions

Page 15 – Question 73 – Open Ended – Comments Box

Please list the key personnel involved in the research activity or activities.

Page 15 – Question 74 – Open Ended – Comments Box

Please list any publicly available documentation that describes the research you have performed in this area.

Page 15 – Question 75 – Choice – One Answer (Bullets)

Please select your level of interest in collaborating on research in the area of Human-System Interface (HSI) Design Principles for Supporting Operator Cognitive Functions.

 \Box High \Box Medium

 \Box Low

Page 16 – Question 76 – Yes or No

6/8: Complexity Issues in Advanced Systems

One of the recurrent themes identified in recent human and organizational factors (HOF) literature is the issue of complexity of computer-based control systems. Increased complexity may result, for example, from the physical properties of plant systems or increased amount of information that is processed by the automated systems before it is presented to operators, as well as the sheer amount of information available to operators through the HSIs.

Is your organization performing, planning to perform, or has it performed research on: Complexity Issues in Advanced Systems

• Yes • No [If No, skip to Question 87]

Page 17 – Heading

Note: For the items below, click all (Ongoing, Planned or Performed) that apply. If your organization is NOT performing, NOT planning to perform, or has NOT performed research or development activities on a given topic, then do not provide any response to these questions. We will interpret a null response from you on a given question as being equivalent to you saying "No" or "Not applicable".

Page 17 – Heading 6/8 (Cont'd): Complexity Issues in Advanced Systems Is your organization performing, planning to perform, or has it performed research involving: Page 17 – Question 77 – Choice – Multiple Answers (Bullets) Reviewing and analyzing the literature on complexity in computer-based control systems from related industries and academic domains to determine its applicability to NPP design and operations? \Box Planned □ Ongoing \Box Performed Page 17 – Question 78 – Choice – Multiple Answers (Bullets) Obtaining subject matter expert (SME) input on the most current approaches and models of complexity? \Box Planned □ Performed □ Ongoing Page 17 – Question 79 – Choice – Multiple Answers (Bullets) Developing models of plant system and HSI complexity for application to NPPs? □ Ongoing \square Planned □ Performed Page 17 – Question 80 – Choice – Multiple Answers (Bullets) Analysing the impact of different physical behaviours of the process (example: shorter grace delays for action, non-linear effects, irreversible effect of systems, etc.) on the human performance? □ Ongoing \square Planned \square Performed Page 17 – Question 81 – Choice – Multiple Answers (Bullets) Analysing the impacts of requirements to manage new hazards (ex: chemical hazard due to the use of sodium, high temperature hazards, etc.) on the activity of the operation teams? \square Planned \square Performed □ Ongoing Page 17 – Question 82 – Choice – Multiple Answers (Bullets)

 Conducting laboratory or simulator research to validate complexity models and measures used?

 □ Ongoing
 □ Planned
 □ Performed

Page 17 – Question 83 – Open Ended – Comments Box

Please describe any other research activities you are performing, planning to perform, or have performed associated with Complexity Issues in Advanced Systems.

Page 18 – Heading

6/8 (Cont'd): Complexity Issues in Advanced Systems

Page 18 – Question 84 – Open Ended – Comments Box

Please list the key personnel involved in the research activity or activities.

Page 18 – Question 85 – Open Ended – Comments Box

Please list any publicly available documentation that describes the research you have performed in this area.

Page 18 – Question 86 – Choice – One Answer (Bullets)

Please select your level of interest in collaborating on research in the area of Complexity Issues in Advanced Systems.

□ High □ Medium

Page 19 – Question 87 – Yes or No

7/8: Organizational Factors – Safety Culture/Safety Management

 \Box Low

Assuring that work groups on which nuclear utilities rely share a strong nuclear safety culture and meet safety management expectations has sometimes been an issue in the current generation of plants. Further, both operators and regulators have had difficulty in assessing plant safety culture and corrective actions implemented by licensees.

Effective methods for transmitting and maintaining a shared, strong nuclear safety culture and assuring the implementation of rigorous safety management practices are needed.

Is your organization performing, planning to perform, or has it performed research or development activities on: Organizational factors-Safety Culture/Safety Management

• Yes • No [If No, skip to Question 101]

Page 20 – Heading

Note: For the items below, click all (Ongoing, Planned or Performed) that apply. If your organization is NOT performing, NOT planning to perform, or has NOT performed research or development activities on a given topic, then do not provide any response to these questions. We will interpret a null response from you on a given question as being equivalent to you saying "No" or "Not applicable".

Page 20 – Heading

7/8 (Cont'd): Organizational Factors – Safety Culture/Safety Management Is your organization performing, planning to perform, or has it performed research or development activities involving:

Page 20 – Question 88 – Choice – Multiple Answers (Bullets)

Reviewing literature from all industries addressing principles and methods for successful organizational culture change?

 $\Box \text{ Ongoing} \qquad \Box \text{ Planned} \qquad \Box \text{ Performed}$

Page 20 – Question 89 – Choice – Multiple Answers (Bullets)

Evaluating operating experience regarding methods that have been used successfully in the nuclear and other industries to assess (measure) safety culture?

 \Box Ongoing \Box Planned \Box Performed

Page 20 – Question 90 – Choice – Multiple Answers (Bullets)

Evaluating operating experience regarding methods that have been used successfully in the nuclear and other industries to transmit safety culture expectations?

 \Box Ongoing \Box Planned \Box Performed

Page 20 – Question 91 – Choice – Multiple Answers (Bullets)

Evaluating operating experience regarding methods that have been used successfully in the nuclear and other industries to reinforce a positive safety culture? □ Planned \square Performed □ Ongoing Page 20 – Question 92 – Choice – Multiple Answers (Bullets) Seeking operating experience related to safety culture and safety management through direct contacts with organizations (vendors, utilities and regulatory authorities)? □ Planned □ Performed □ Ongoing Page 20 – Question 93 – Choice – Multiple Answers (Bullets) Developing methods and techniques for assessing nuclear safety culture? □ Ongoing □ Planned □ Performed

Page 20 – Question 94 – Choice – Multiple Answers (Bullets)

Developing methods and techniques for quantifying safety culture?			
Ongoing	Planned	□ Performed	
	Page 20 –	Question 95 – Choic	e – Multiple Answers (Bullets)

Developing methods and techniques for transmitting nuclear safety culture? □ Ongoing □ Planned \square Performed

Page 20 – Question 96 – Choice – Multiple Answers (Bullets)

Developing methods and techniques for reinforcing a positive safety culture? □ Ongoing \square Planned \Box Performed

Page 20 – Question 97 – Open Ended – Comments Box

Please describe any other research activities you are performing, planning to perform, or have performed associated with Organizational Factors--Safety Culture/Safety Management.

Page 21 – Heading

7/8 (Cont'd): Organizational Factors – Safety Culture/Safety Management

Page 21 – Question 98 – Open Ended – Comments Box

Please list the key personnel involved in the research activity or activities.

Page 21 – Question 99 – Open Ended – Comments Box

Please list any publicly available documentation that describes the research you have performed in this area.

Page 21 – Question 100 – Choice – One Answer (Bullets)

Please select your level of interest in collaborating on research in the area of Organizational Factors - Safety Culture/Safety Management.

□ High □ Medium \Box Low

Page 22 – Question 101 – Yes or No

8/8: Human Factors Engineering (HFE) Methods and Tools

Advances in the methods and tools used by human factors engineering (HFE) professionals are revolutionizing the ways in which the professionals accomplish their tasks. As a result, both operators and regulatory authorities will be faced with evaluating the methods and tools used for new designs as an important aspect of development of a safety case and for safety reviews.

Is your organization performing, planning to perform, or has it performed research on: Human Factors Engineering (HFE) Methods and Tools

• No [If No, skip to Question 112] • Yes

Page 23 – Heading

Note: For the items below, click all (Ongoing, Planned or Performed) that apply. If your organization is NOT performing, NOT planning to perform, or has NOT performed research or development activities on a given topic, then do not provide any response to these questions. We will interpret a null response from you on a given question as being equivalent to you saying "No" or "Not applicable".

Page 23 – Heading

8/8 (Cont'd): Human Factors Engineering (HFE) Methods and Tools Is your organization performing, planning to perform, or has it performed research involving:

Page 23 – Question 102 – Choice – Multiple Answers (Bullets)

Identifying trends in HFE methods and tools that are significantly impacting the nuclear and other industries? □ Ongoing □ Planned

□ Performed

Page 23 – Question 103 – Choice – Multiple Answers (Bullets)

Identifying or evaluating HFE methods and tools that could successfully be applied in the nuclear industry by Designers?

(Examples include tools to assess plant staffing profiles and tools to examine changes to risk-important human actions)

□ Planned □ Performed □ Ongoing

Page 23 – Question 104 – Choice – Multiple Answers (Bullets)

Identifying or evaluating HFE methods and tools that could successfully be applied in the nuclear industry by **Regulators**?

(Examples include tools to assess plant staffing profiles and tools to examine changes to risk-important human actions)

□ Planned □ Performed □ Ongoing

Page 23 – Question 105 – Choice – Multiple Answers (Bullets)

Developing tools to support reviews of the HFE aspects of NPP design, operations, and maintenance? □ Ongoing \square Planned □ Performed

Page 23 – Question 106 – Choice – Multiple Answers (Bullets)

Developing methods to validate HFE methods and tools for use in the nuclear industry?

Page 23 – Question 107 – Choice – Multiple Answers (Bullets)

Developing regulatory review guidance to ensure that HFE methods and tools are being appropriately applied?

Page 23 – Question 108 – Open Ended – Comments Box

Please describe any other research activities you are performing, planning to perform, or have performed associated with Human Factors Engineering (HFE) Methods and Tools.

Page 24 – Heading

8/8 (Cont'd): Human Factors Engineering (HFE) Methods and Tools

Page 24 – Question 109 – Open Ended – Comments Box

Please list the key personnel involved in the research activity or activities.

Page 24 – Question 110 – Open Ended – Comments Box

Please list any publicly available documentation that describes the research you have performed in this area.

Page 24 – Question 111 – Choice – One Answer (Bullets)

Please select your level of interest in collaborating on research in the area of Human Factors Engineering (HFE) Methods and Tools.

 \Box High \Box Medium \Box Low

Page 25 – Heading

Next to Last Page--Other General R&D Information

Page 25 – Question 112 – Open Ended – Comments Box

Please describe any research facilities that you have, to which you may have access, or may be planning to build to perform any of the types of research described above, e.g., laboratories, research simulators, training simulators, data collection tools, behavioural modelling tools, event data bases, etc.

Page 25 – Question 113 – Open Ended – Comments Box

Please describe any measures that you use to assess human performance and how the measures relate to plant performance, e.g., how do the human performance measures relate to plant performance indicators or WANO/INPO ratings?

WANO = World Association of Nuclear Operators INPO = Institute of Nuclear Power Operations

Page 25 – Question 114 – Open Ended – Comments Box

Please describe any cooperative research agreements you currently have in place with other countries or organizations (including industry) to perform research related to the topics described above.

Page 25 – Question 115 – Open Ended – Comments Box

Please describe any research or development issues of which you are aware that are not described above that you think may be of general interest.

Page 26 – Heading

Final Page: Interest in Attending WGHOF Workshop

Page 26 – Heading

Please express your level of interest in a workshop to exchange information about current and planned research, determine the state-of-the-knowledge on the research topics above, identify areas of potential overlap and discuss the desirability and mechanisms for coordination, and means of collaborating.

Page 26 – Question 116 – Yes or No

Would you be interested in participating in such a workshop held in the Washington, DC area? \circ Yes \circ No

Page 26 – Question 117 – Yes or No

Would you be likely to participate: In person

• Yes • No

Page 26 – Question 118 – Yes or No

Would you be likely to participate: By video conference

• Yes • No

Page 26 – Question 119 – Yes or No

Would you be likely to participate: By teleconference

• Yes • No

Thank You Page

Thank you for taking the time to fill out this survey.

If you have any comments or questions about the contents of this survey, please contact Julius Persensky in the USA (Julius.Persensky@inl.gov, +1-301-840-1829)

If you have any comments or questions about WGHOF, or the upcoming WGHOF workshop on March 1-3, 2010 in the Washington, DC area, please contact Radomir Rehacek in France (Radomir.Rehacek@oecd.org, +33 145 24 10 58)

If you have any comments or technical questions about the survey software, please contact Jeffrey Joe in the USA (Jeffrey.Joe@inl.gov, +1-208-526-4297),

End of survey. You may now close your browser window.

Attachment 2

References

- 1. The respondents submitted the references included in this Attachment through the survey. The references have been reformatted, but in some cases the data was scrambled in the language translation, or lost through the survey entry, download, and/or results assembly process. Please contact the respondent who submitted the reference if you have any questions.
- 2. The order of the references is by: TOP topic area, the organization providing the information, and then the order in which the survey respondent listed the references.
- 3. HRP reports older than 5 years are generally available, while reports that are less than 5 years old are restricted to HRP members. The HRP has graciously provided short abstracts for several restricted distribution reports. If a short abstract is included beneath an entry, it is because that report is restricted to HRP members only.

1. Operational Experience from New and Modernized Plants

AREVA TA

Two Articles RGN (Revue Générale du Nucléaire) sur OSCAR* Participation ŕ 2 ouvrages collectifs : Guide de la Sûreté de Fonctionnement, Les Facteurs Humains de la Fiabilité articles et communications ŕ congrčs

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O'Hara, J., Gunther, W. & Martinez-Guridi, G. (2009), The Effects of Degraded Digital Instrumentation and Control Systems on Operator Performance (BNL Tech Report No. 6526-T2-8-09, Rev. 1), Upton, NY: Brookhaven National Laboratory. O'Hara, J., Higgins,

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- Nelson, W.R. (2008), Next Generation PSA: Insight from Industry Responses to Catastrophic Accidents, American Nuclear Society Spring Meeting, Anaheim, CA.
- Nelson, W.R. and Van Scyoc, K. (2008), *Focus on Mission Success: Process Safety for the Atychiphobist*, Mary Kay O'Connor Process Safety Center 2008 International Symposium, College Station, TX.
- Nelson, W.R.. (2009), Integrating Risk Management and Safety Culture in a Framework for Risk Informed Decision Making, Canadian Nuclear Society Annual Meeting, Calgary, Alberta.
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- Labarthe, J-P, De la Garza C. (2007), "The human factors evaluation program of a control room: the French EPR approach", Article soumis en septembre 2009 f la revue: Human Factors and Ergonomics in Manufacturing (special issue on control room design)"A new approach to express new functionalities for operation aids. The "Wiki operation" project." Paper presented to the EHPG-meeting, Halden.
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- Filippi, G. (2006), "Little stories to explain Human reliability Assessment : a practical approach of the MERMOS method", Fifth American Nuclear Society International Topical Meeting on Nuclear Plant Instrumentation, Controls and Human- Machine Interface Technologies (NPIC&HMIT 2006), Albuquerque, New Mexico.
- Pesme, H., Le Bot, P., Meyer, P. (2008), Présentation au congrès IEEE / HPRCT, 26-31/08/07, Monterey CA, USA, "Taking into account the socio-organisational aspects oh the remote monitoring system in Radiation protection", I Fucks S. Guyot. Communication au congrès européen ISOE, f Turku en Finlande, juin 2008. "Conception d'une nouvelle organisation du travail et coopération entre ergonomes et sociologues". 43^{ième} Congrès de la Société d'Ergonomie de Langue Française, Ajaccio, France.
- Guillaume, O., JP Labarthe, "Emergency operation in nuclear power plants: proposition of analysis protocol to highlight collective team performance in simulation situations".
- De la Garza C., Le Bot P. (2008), International conference on Probabilistic Safety Assessment and Management, Proceedings of the PSAM9, Hong Kong, China, "Performance ahead: innovative information and communication technologies for safer and more efficient day to day operations in nuclear power plants".
- Coudert L. Scherrer B. Vignol N, Filippi G (2009), Sixth American Nuclear Society International Topical Meeting on Nuclear Plant Instrumentation, Control, and Human-Machine Interface Technologies

EDF SEPTEN

- Why and How a Functional Information System Improves Computerized Operations. ANS NPIC Albuquerque
- How a Functional Approach Allow to Set an On-Line Flexible Level of Automation For NPP's Computerized Operation. ANS NPIC Columbus

EPRI

Work in EPRI reports. In general they are not available at this time except to EPRI members.

Fortum

Kerneis, C. Methodology and principle for emergency operation computerization, ICONE16-48929, AREVA NP SAS.

Longenecker

All Longenecker reports are proprietary

Mitsubishi

Non-proprietary versions of APWR HFE Technical Reports and the HFE Topical Report are available. These include a summary of the operating experience review.

NRI Rez

Holý, J., (2004), Some insights from recent applications of HRA methods in PSA effort and plant operation feedback in Czech Republic, Reliability Engineering and System Safety, Vol.83, No.2.

Oskarshamn

Most of research in this area was made together with IFE HRP and college in the Nordic countries in the HAMBO group, which have a lot of documentation in this area. In Oskarshamn documented validation activities are available.

SRSA

Ongoing research concerning validation methods, not yet published

Tokyo Electric

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VUJE

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WEC

There are no reports that are available to public.

2. Evolving Concepts for the Operation of Nuclear Power Plants

AREVA TA

2 Articles RGN (Revue Générale du Nucléaire) sur OSCAR* Participation f 2 ouvrages collectifs : Guide de la Sûreté de fonctionnement, Les facteurs humains de la fiabilité articles et communications f congrès

BNL

O'Hara, J, Higgins, J. & Brown, W. (2009), Identification and Evaluation of Human Factors Issues Associated with Emerging Nuclear Plant Technology, Nuclear Engineering and Technology, 41, 225-236.

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Gol, Computerized operation using formal Plant functional breakdown HRP EHPG meeting, Norway

HRP

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- Sebok, A., Nystad, E. (2005), Training in Virtual Reality: Qualitative Results from a Comparison of Technology Types, HWR-768. Short abstract: HWR-734 describes an experiment performed to compare different types of VR display technologies and their effects on learning. This report provides additional insights into the results by analysing the subjective data collected during that study.
- Sebok, A., Nystad, E. (2005), Radiation visualization in virtual reality: A comparison of flat and topographic map types, presented on four different display technologies, HWR-772. Short abstract: HWR-734 describes an experiment performed to compare different types of VR display technologies and their effects on learning. In the study, two different ways of presenting radiation information were compared. One was a flat radiation map with different colours for different levels of radiation. The other was a topographic map, where radiation levels were distinguished both by colour and by the elevation of the map. The efficiency of the maps for learning radiation information, and subjective preferences was assessed. The results indicated that the maps were each suited for different kinds of use. It is recommended to follow up this study with further investigation of radiation map efficiency.
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 Short abstract: A workshop was held in Halden 2nd-3rd March 2005 to discuss "VR in the Future Industrial Workplace: Working Together Regardless of Distance." The workshop sessions and discussions focused on design, operations and maintenance, training, and engineering virtual reality systems, and provided useful insights into the current state of the art of research and development in the fields of virtual and augmented reality.
- Nystad, E., Strand, S. (2006), Collaboration in the virtual process plant: Supporting communication between control room and field operators, HWR-798. Short abstract: Virtual reality (VR) has been used in a study of a hypothetical future operational concept for a nuclear power plant. VR made it possible to include field operators in the study by letting them operate in a virtual plant. VR was also used for supporting communication between the team of one control room operator and two field operators. The goals of the study were to investigate the fidelity of the VR simulation of the plant, to investigate how the VR technology influenced collaboration and communication between the operators, and to find out what problems and advantages the operators experienced in interacting with the virtual plant. These issues were investigated by quantitative techniques (analysis of questionnaires) and qualitative techniques (interviews and observations), Implications for design of VR systems are discussed.

Førdestrømmen, N., Skjerve, A.B. (2007), Advanced Reactors Control Centre Design and Review – Potential Research Topics and Research Plan for 2007-08, HWR-864.

Short abstract: Work is currently initiated worldwide on several future advanced reactor designs. The different advanced reactor designs can roughly be divided into 2 groups with respect to the anticipated time of deployment: Near-term reactor designs, so-called Generation III+ reactors, expected to be built from about 2015 and onwards Generation IV reactors, expected to be built from about 2025 and onwards Generation IV designs are presently less specific with respect to control centre design than the near-term Generation III+ reactors. On this basis, the HRP 2006-2008 programme will concentrate on Generation III+ control centre design and review issues. The main objectives of the Halden Project research on advanced reactors are to address issues of importance to human performance, within the framework of new operation philosophies and control centre designs. The goal for the work in 2006 is to bring forward a research plan pointing to specific topics of research for the Halden Project within the area of advanced reactors. For 2007-08, the goal is to implement parts of the research plan.

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- Nystad, E. (2009), Follow-up study of virtual collaborative training for maintenance operations and hazard awareness, HWR-913.

Short abstract: As a follow-up from the collaborative training study reported by Nystad (2009), a study has been performed to test some changes to the VR training system. The changes were expected to lead to improvements in usability, collaboration support, simulation realism and hazard awareness. The study indicates that all of the improvements were successful, but particularly the changes made to navigation showed marked improvement.

- Nystad, E. (2009), Lessons learned from HRP VR-based training studies, HWR-914.
- Short abstract: The Halden Reactor Project (HRP) has been investigating the use of virtual reality (VR) for training nuclear power plant personnel in a series of studies. The topics for these studies have included training of radiation patterns, route training, maintenance procedure training, and training of field operators. The purpose of this report is to summarize and collect the insights gained from the HRP VR training studies. The VR training studies have found that VR training can be used as a supplement to real training to prepare personnel for performing maintenance activities, to familiarize personnel with a work area or hazards related to work activities. Designing training sessions that utilize the interactive nature of VR systems has been found to be important for training to be effective. Challenges facing researchers include how to make VR training systems more usable, and how to make it easier and less time-consuming to build simulation environments
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Longenecker

All Longenecker reports are proprietary

Mitsubishi

- Non-proprietary versions of APWR HFE Technical Reports that cover simulator studies are available. Also Conference proceedings papers:
- Hall, R. E. et al. (2009) US-APWR Human Systems Interface System Verification and Validation Results: Impact on Digital I&C Design, Proceedings of the 17th International Conference on Nuclear Engineering, ICONE 17, July 12-16, 2009, Brussels, Belgium.
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3. The Role of Automation and Personnel: New Concepts of Teamwork in Advanced Systems

Alion

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- McDermott, P., Fisher, A., and Allender, L. (2008), "The Transmission of Spatial Route Information in Distributed Unmanned Vehicle Teams." Proceedings of The Human Factors and Ergonomics Society 52nd Annual Meeting 2008 pg 257-261.

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EDF R&D

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Short abstract: A task of the work practices project is to perform a literature review of relevant research in the area. The main objective is to identify how computer-based systems may affect work practices in control rooms in high reliability organizations (particularly in the nuclear domain, but also in other human-machine systems), where aspects such as communication, coordination, situation awareness and workload are described.

The basic literature included is mainly based on papers from scientific research journals and technical conferences proceedings, and provides a theoretical basis for understanding work practices in high reliability organizations.

All reports were reviewed with regard to eleven characteristics (domain of origin, type of study, purpose of the study, theoretical underpinning, model of team performance, issues of work practices, methods and measures, main results, recommendations, further research, and additional references), and each of the studies were presented in a summary table. Several ways to read the state of the art report are possible, as the review can be used with regard to domain of origin, type of study, theoretical underpinnings, methodological issues, and empirical results. Most of the reviewed studies included recommendations and ideas for further research. As a main output of the report, the results of the studies indicate that much more needs to be done in this area.

Strand, S., Kaarstad, M. (2010), Work Practices 2009 HAMMLAB Study: Transparent Teamwork in Near Future Computer-Based NPP Control Rooms. HWR-952.

Short abstract: The purpose of this HAMMLAB study was to investigate whether or not team transparency is an important issue by 1) obtaining user input on a set of team transparency design initiatives 2) obtaining data on team communication, and 3) obtaining data indicating potential performance impact. The emphasis was on obtaining data in relation to user input and communication. Six crews, each consisting of one shift supervisor, one reactor operator and one turbine operator, participated in four different scenarios. In two of the scenarios, the crews operated in a control room environment designed to support team transparency through different parts of the human system interface and the workstation layout. In the other two scenarios, the crews operated in a baseline control room environment that was not explicitly designed for increasing team transparency.

Kaarstad, M. (2010), Work Practices: Field Study of Challenges and Opportunities in a Computer-Based Nuclear Power Plant Control Room. HWR-953.

Short abstract: The study presented here was performed as one study within the project "Safe Work Practices in near future control rooms". The objectives of this project are to investigate how computer-based systems may affect work practices in nuclear power plant control rooms and what solutions could be suggested to overcome possible challenges. Of particular interest in this project are what type of information should be observable for the entire team, and how this information might be presented to the respective team member. The aim of the field study presented here was to observe two teams of operators in their daily work with computer-based systems, to interview operators regarding their views and experiences on the effects of control room modernisations and digital control room technology on operator work, and to discuss and present current ideas and get input to new ideas.

A short summary of related empirical findings is given in the report, and advantages and disadvantages with the field study approach are discussed. Also, some conceptual frameworks, which

the field study is based on, are presented. These conceptual frameworks are cognitive ergonomics, common ground, and distributed cognition.

The field study was found to be a useful method. We were able to observe and interview operators about sources for information monitoring, what makes monitoring easy and difficult, how the team communicated, the roles and responsibilities of the team members, and we were able to discuss a number of different issues regarding the operators' experiences with a computer-based control room. The findings in the field study was compared with findings from related studies, and a general recommendation, based on all reported studies, was that it is essential to put effort into design of interfaces and alarm systems and that operators should be trained prior to implementation. Some of the findings and ideas this study generated, will be further tested and explored in a laboratory setting at later stages in the Work practices project.

Kaarstad, M., Strand., S., Nihlwing, C. (2008), Work practices in computer-based control rooms – Insights from workshop with operators. –HWR-892.

Short abstract: The objectves of the "Work practices" project are to identify how computer-based systems may affect work practices in upgraded nuclear power plant control rooms, and to suggest solutions on what type of information that should be observable for the entire team, and how this information should be presented on the displays in a computerised control room. In order to get practical and useful input to the project, two workshops with nuclear power plant operators were held in the Man-Technology-Organisation (MTO) HAlden Man-Machine Laboratory (HAMMLAB) facility. One workshop was with operators normally working in a panel-based control room. The other workshop was with operators from a modernized control room. The purpose of the workshops was to get input from the operators with regard to how the introduction of new technology may affect work practices; more specifically communication, operator roles/ tasks and need for information, in nuclear control rooms. Several advantages and challenges with the introduction of computer-based systems in control rooms were identified. During the workshops, also possible ways to handle the challenges that could occur was discussed. Further literature reviews and field and laboratory studies will provide additional input to this research program regarding work practices and computer-based control rooms.

Skjerve, A.B., Nihlwing, C., Nystad, E. (2008), Lessons Learned from the Extended Teamwork Study. – HWR-867.

Short abstract: The overall purpose of the Extended Teamwork study was to explore how familiarity with operation in a new operational environment would affect teamwork. As compared to most present plants, the operational environment used in the study was characterize by holding: 1. Higher automation levels: Four automatic agents, who performed a large subset of the tasks that are usually allocated to a turbine operator, were introduced. 2. Changed operator roles: Three operator roles were introduced, i.e., Control-room operator, Coordinator, and Technician. All operators worked from different physical locations during the study. 3. New types of collaboration technology: The collaboration technology included a display which allowed the Control-room operator to observe the location of operators in the plant, displays that allowed all operators outside the control room, to monitor the activity in the control room. The operational environment used in the study allowed a range of lessons learned to be derived on issues related to interface design and teamwork. The lessons learned are organized under four headings: The overall effects of familiarization, co-operation across distances via collaboration technology, co-operation with advanced automatic agents, and operator roles and work practices.

Kaarstad, M., Strand, S. (2007), Work Practices – Findings from Previous HRP Studies. – HWR-848.
Short abstract: The main purpose of the Work Practices programme is to provide knowledge in order to improve work practices (the way of operating the plant) in upgraded and computer-based control rooms. By carrying out this programme, the intention is also to call attention to human performance challenges when introducing computer-based systems in control rooms in order to overcome potential problems

and to be better prepared for the future. In the initial phase of the project, work practices will be studied by investigating possible changes in communication, operator tasks, information needs and transparency of information sharing between crew members in computer-based control rooms. The present HWR is a review of previous research programmes performed within the Halden Reactor Project (HRP), which are relevant for operator work practices in computer-based and upgraded control rooms. These research programmes are Hybrid Control Rooms, Staffing, Human-Centered Automation, Procedure Automation, Teamwork and Task Management, Operational Culture and Extended Teamwork. The review findings confirm some of the initial ideas of the Work Practices programme of what could be interesting and important aspects to focus on. These aspects are communication, operator tasks, information needs and transparency of information sharing between crew members. In addition, the findings provide some input to new ideas. The programme will not cover all identified needs for further work in this area, but will focus on providing practical and relevant input for the nuclear industry with regard to the introduction of computer-based systems in the near future nuclear control rooms.

Skjerve, A.B., Strand, S., Skraaning G.Jr., Nihlwing, C. (2005), The Extended Teamwork 2004/2005 Exploratory Study. Preliminary Result. - HWR-812. (Reference not available until the end of 2010). Short abstract: The report documents the preliminary outcomes of the Extended Teamwork 2004/2005 exploratory study. The purpose of the study was to contribute with empirical knowledge on the effect of a new operational concept, implying increased automation levels, changed operator roles, redefined competence requirements to the operators, and new technologies to support co-operation, on teamwork. The study was performed in the MTO Labs. The operational environment contained in the study comprised a subset of the elements assumed to be of key importance for teamwork within the above sketched new operational concept: High-automation levels in the form of four automatic agents that were able to perform a large subset of the tasks that have traditionally been allocated to a turbine operator, and the need for operators to co-operate across distances using co-operation technology. The study covered the early transition phase, i.e., from the time the operators were introduced to the possible future operational environment, to the time they had completed the twelve scenarios comprised by the study. It assessed how familiarity with operation in the new operational environment might affect the extent and quality of teamwork. The report briefly summarizes the background and the main characteristics of the study - but otherwise refers to the Study Plan (HWR-791) for details on the theoretical and methodological approach. The preliminary outcomes of the study are reported. Interesting issues were found related to how fast the operators' adapted to operation in new operational setting, and to the implications of different communication patterns in term of task distribution and support. The outcomes are preliminary in the sense that they almost exclusively cover the results of the quantitative measurements, with the exception of initial analyses of semi-structured interviews. A discussion of the results obtained suggests a range of issues, which it would be relevant to address at later stages in the analysis process. Based on these suggestions, one set of additional analyses is reported here. Finally, the initial potential practical implications of the study are outlined and discussed with reference to all of the results that are presently available. It should be clearly stressed that the limited scope of the preliminary analyses implies that the research question only can be partly addressed, and that the final conclusions of the study cannot be made at this point. The intention is that the present report should be replaced by a new HWR that provides a complete documentation and discussion of the empirical findings of the Extended Teamwork 2004/2005 exploratory study. This report is planned to be completed during year 2006.

Skjerve, A.B., Strand, S., Skraaning, G. Jr., Nihlwing, C., Helgar, S., Olsen, A., Kvilesjø, H.Ø., Meyer, G., Drøivoldsmo, A., Svengren, H. (2005), The Extended Teamwork 2004/2005 Exploratory Study. Study Plan. – HWR-791. (Reference not available until the end of 2010)
Short abstract: The report documents the study plan for the Extended Teamwork 2004/2005 exploratory study, which is performed within the Extended Teamwork HRP research program. The purpose of the research program is to generate ideas on how teamwork in nuclear power plants may be affected by the introduction of new operational concepts. The Extended Teamwork 2004/2005 exploratory study

contributes with empirical knowledge on the effect of a new operational concept, implying increased automation levels, changed operator roles, redefined competence requirements to the operators, and new technologies to support co-operation, on teamwork. The Extended Teamwork 2004/2005 exploratory study covered occurrences during the early transition phase, i.e., from the time the operators are introduced to the possible future operational environment, to the time they have completed the twelve scenarios comprised by the study. The study assessed how familiarity with operation in the possible future operational environment, and quality of co-operation. The report accounts for the motivation for performing the exploratory study, and explains the research question. It describes the theoretical approach, which is based on Co-operation Theory, the human-centered automation approach, and theories on co-operation across distances, and introduces the concept extended teamwork. It also describes the method applied: it provides a detailed description of the possible future operational environment, including requirements with respect to autonomy and authority – both for humans and for automatic agents, and describes the technology applied to support co-operation in the control-room team. In addition, all measurement techniques applied in the study are accounted for (system logs, questionnaires, interviews, etc.)

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- Andresen, G., Friberg, M., Teigen, A. and Pirus, D. (2005), Function-Oriented Display System: First Usability Test. HWR-789, (+ HWR-793)
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- Veland, Ø. (2004), "State-Of-The Art Report On Ecological Interface Design." HWR-750.
- Bisio, R., Hulsund, J.E., Nilsen, S. (2001), COPMA-III: A tool for developing effective computerized procedure systems.
- Kaarstad, M., Strand, S., Nihlwing, C. (2009), Introduction of Computer-Based Systems in Near Future Nuclear Power Plant Control Rooms. Experiences from a Small-Scale Empirical Study. 17th IEA conference, Beijing. HWR-644
- Kaarstad, M., Nystad, E., Strand, S. (2007) (accepted for publication), Work Practices and Cooperation in a Near Future and Far Future Operational Environment, BOOK CHAPTER 18. In: A.B. Skjerve and A. Bye (Eds.), Simulator-Based Human Factors Studies Across 25-Years. The History of the Halden Man-Machine Laboratory, Springer.
- Veland, Ø., Eikås, M. (2007), "STATE-OF-THE ART REPORT ON ECOLOGICAL INTERFACE DESIGN" A Novel Design for an Ultra-Large Screen Display for Industrial Process Control. HCI International 2007, Beijing, China HWR-750
- Førdestrømmen, N. (2004), Task Based Displays Rationale, Design, User Test and Assessment, HWR-

751.

- Andresen, G., Friberg, M., Teigen, A., Pirus, D. (2004), Function-Oriented Display System: Background and First Prototypes. – HWR-752
- Veland, Ø. (2004), Workshop Meeting on "Innovative Human-System Interfaces and their Evaluation", 1st-2nd September 2003. HWR-753
- Bisio, R., Hulsund, J.E., Nilsen, S. (2005), Experience from Using COPMA-III as an Integrated Procedure Maintenance Support Tool. HWR-782.

Short abstract: The maintenance of operating procedures in a NPP is a complicated task. It is important that everything relevant to a procedure is revised and updated in case there are any changes to the process. Several aspects of the procedure must be considered in a revision process. Pertinent details and attributes of the procedure must be checked. An organizational structure must be created and responsibilities allotted for drafting, revising, reviewing and publishing procedures. Available powerful computer technology provides solutions within document management and computerisation of procedures. These solutions can also support the maintenance of procedures. Not all parts of the procedure life cycle are equally amenable to computerised support.

Andresen, G., Friberg, M., Teigen, A., Pirus, D. (2005), Function-oriented display system: first usability test. – HWR-789. (Reference not available until the end of 2010) Short abstract: This report describes the results of the first usability test of a function-oriented Human System Interface (HSI) prototype in HAMMLAB. The prototype was implemented on the FRESH Pressurized Water Reactor (PWR) simulator, covering the feedwater system and the steam generators. Operating displays, computerised procedures, monitoring displays and an alarm system were implemented. The test was a formative usability test; i.e., the main purpose was for the development team to get feedback on the usability of the prototype. Three turbine operators from the Swedish Ringhals PWRs participated. Each operator went through six scenarios involving both normal and abnormal plant conditions. Several data-collection techniques were used: observations, videorecordings, questionnaires and interviews. The results indicate that the overall usability of the protototype was good. The operators particularly liked the overview display, navigation hierarchy and computerised procedures. There were also display elements the operators experienced problems with using. For example, the operators experienced some difficulties using the disturbance procedures. Detailed analysis of interaction breakdowns revealed that the structure of the procedure flowchart and lacking information about what procedure steps had been executed, contributed to these difficulties. The report discusses the main findings and makes recommendations for the continuation of the development work.

Welch, R., Friberg, M., Nystad, E., Teigen, A., Veland, Ø. (2005), EID – Prototype design & User test 2004. – HWR-790.

Short abstract: The purpose of the Ecological Interface Design (EID) project in the HRP 2003-2005 programme is to gain insight into how this methodology can contribute to the design of operator displays in the nuclear industry. To do this, it was decided to design a limited number of displays on the FRESH simulator and conduct a user test to examine whether operators would be able to use and accept this type of design. The FRESH EID displays intend to show information and relationships in a graphical form that would require substantially more mental resources to utilize if using the conventional displays. This HWR presents the background for EID, the analysis process, the displays that have been designed, the user test and the outcome of the user test. This first attempt at developing and evaluating an EID has provided both valuable practical lessons learned and promising results for further work.

Svengren, H., Strand, S. (2005), Design of the task-based display prototype and the first user-test, HWR-792. Short abstract: This report provides a description of the Task-based displays prototype for BWRs, and documents the results of the first user-test. Three different kinds of Task-based displays were designed: 1) displays for performing first checks and obtaining overview in emergency situations, 2) displays for performing emergency procedures, and 3) displays that facilitate understanding of the process and logic. The procedures included an expert-help function to support the operators in performing the procedures. The design was only implemented on the reactor side of the plant. The user-test was conducted using the HAMBO simulator in HAMMLAB. 6 crews from Forsmark 3 and Oskarshamn 3 participated in the test. The crews participated in 4 scenarios, which all were considered as highly complex scenarios that included actuation of several reactor protection signals. The data collection techniques (questionnaires and interviews) intended to cover usability-related issues and mainly involved the reactor operators. The results demonstrated that the Task-based design approach was very well received by the operators, and that the work initiated by the design of this first prototype should be continued. The operators generally found the procedure-implementation and the displays useful and easy to understand. They considered the amount of information contained in the procedures and the displays as good, and associated with low levels of frustration. The expert-help provided in the current test was very premature. This resulted in somewhat poorer usability ratings compared to the procedures and the displays. However, the operators explicitly stated the usefulness of providing expert-help in the combination with computerized procedures. The operators rated the computer-based procedures as slightly easier, less time-consuming, and slightly less mentally demanding than paper-based procedures. All the operators considered navigation within and between the procedures as easy, although some recommendations were made to improve the navigation further. The operators gave several detailed comments with regard to the procedures, the displays and the expert-help. Some implications for further design and improvement are pointed out.

Andresen, G., Teigen, A., Broberg, H., Friberg, M. (2005), Function-Oriented Display System: Lessons Learned From the Development Process. – HWR-793.
Short abstract: The function-oriented displays and alarm project has developed a series of display prototypes to investigate strengths and weaknesses of a design philosophy called Function Oriented Design (FOD), The purpose of this report is to summarise the lessons learned so far from the development work. After presenting the main characteristics of the design concept, the lesson learned from four prototypes are described. Next, the main phases of the development process are outlined: goals-means analysis, hierarchical decomposition, function specification, procedure specification and display implementation. This is followed by the development team's interpretation and implementation of two central characteristics of the design concept: the function area and the inservice signal. Finally, some of the challenges associated with developing displays for research purposes are discussed.

Collier, S., (2005), Human factors guidelines for large-screen displays. - HWR-796.

Short abstract: Any control-room project (including upgrades or evolutionary improvements to existing control-rooms) is well advised at the outset first to gather and update related background material for the design. This information-gathering exercise should also take into account experience from similar projects and operating experience. For these reasons, we decided to use our research, and experience in large-screen display design with several clients to update human factors guidance for large-screen displays, to take into account new ergonomics guidelines, operating experience, and work from similar projects. To write the updated guidelines, we drew on much of our experience across several departments at IFE, including research funded by the HRP programme, and experience with individual clients. Guidance here is accordingly focused mainly on recent areas of technical and human innovations in the man-machine interface. One particular area of focus was on the increasing use of large-screen display systems in modern control-rooms, and on how guidelines could be adapted and supplemented for their design. Guidance or reference to recommended sources is also given for control suite arrangement and layout, control-room layout, workstation layout, design of displays and controls, and design of the work environment, especially insofar as these ergonomic issues interact with the effectiveness of modern displays, in particular large screen displays. The work shows that there can be synergy between HRP research and bilateral activities: the one side offers a capability to develop tools and guidelines, while the other side gives an opportunity to test and refine these in practice, to the benefit of both parties.

- Skraaning, G. Jr, Lau, N., Welch, R., Nihlwing, C., Andresen, G., Brevig, L.H., Veland, Ø., Jamieson, G.A., Burns, C., Kwok, J. (2007), The Ecological Interface Design Experiment (2005), - HWR-833. Short abstract: The objective of the Ecological Interface Design experiment (2005) was to demonstrate the presumed benefits of ecological displays during unanticipated NPP events. The study was performed in HAMMLAB on the HAMBO BWR simulator with six participating crews. Each crew consisted of one reactor operator and one turbine operator. We compared ecological displays to traditional computerized displays in the detection and mitigation phase of within design basis, and beyond design basis scenarios. The ecological displays were implemented only on the turbine side of the process. Therefore, the scenarios and the data analysis focused on the turbine operator in each crew. Even though the ecological displays provided process information according to Ecological Interface Design (EID) principles, a traditional process mimic was integrated and used for intervention and control of the system. The experiment concentrated on how the display types affected the operators' Situation Awareness (SA), A model of SA for nuclear process control was developed, extracting three dimensions of operator cognition in the control room: (a) Process overview, (b) Scenario understanding, and (c) Metacognitive accuracy (degree of realistic self-assessment), The hypothesis was that ecological displays would support the Situation Awareness of NPP operators in beyond design basis events, and during the detection phase of the scenarios. The findings suggest that the ecological displays supported Situation Awareness in the detection phase of beyond design basis scenarios. If the operators were given more training, and the ecological design elements fully supported intervention with the process, it is possible that the benefits of EID would extend to the mitigation phase of beyond design basis scenarios as well.
- Strand, S., Svengren, H., Nihlwing, C., Kristiansen, L.I., Andresen, G., Meyer, B.D. (2007), Task-based displays prototype extensions and the second user test. HWR-841(Reference not available until the end of 2010)

Short abstract: The overall goal of the Task-based Display (TBD) project is to make it easier for the operators to complete procedures within a reasonable amount of time, and to minimize the risks for erroneous operations. The TBD concept developed within the frames of this project aims to integrate procedures with ordinary process displays, and thereby to replace paper based procedures in computerised control rooms. On the basis of the feedback obtained in a first user test conducted in 2004/2005, design improvements have been made, and the concept have been broadened to include the turbine operator and, to some extent, the shift supervisor. Currently, three different kinds of displays are developed for the BWR-simulator in HAMMLAB. The three displays complement each other, and together they constitute the "Task-based display (TBD) concept" as applied in this project: The Procedure selection and Overview Display (PSOD), the Procedure Performance Display (PPD), and the Eventdependent Assistance Display (EdA), The procedures are selected in the PSOD, and the corresponding PPD and EdA displays then appear. The PPD is applied for performing the selected procedure. The EdA display contains information about the most important parameters and components relevant for the actual situation and event, and the information presented on this display thus depends on the selected procedure and the overall situation. All displays are continuously updated on the basis of actuated safety systems and procedure status. A second user test was conducted in January 2006. Three crews participated in four scenarios. The results showed that the operators were generally very positive toward the TBD approach, both in relation to the overall TBD concept and the respective displays. Valuable input to further refinement of the displays was provided by the participants.

Welch, R., Braseth, A.O., Nihlwing, C., Skraaning, G. jr., Teigen, A., Veland, Ø., Lau, N., Jamieson, G.A., Burns, C.M., Kwok, J. (2007), The 2005 ecological interface design process and the resulting Displays. – HWR-847.
Short abstract: The design principles called Ecological Interface Design (EID) provide a theoretical

basis and design guidance for developing novel displays for monitoring and controlling complex

systems such as industrial processes. EID is a central research topic in the Halden Reactor Project (HRP) research programme on innovative Human System Interfaces and this HWR describes the analysis phase, the display design phase, the completed display designs and operator feedback for the HAMBO BWR simulator EID displays. The work domain analyses and the display design were conducted simultaneously in the three work groups, the HRP, the University of Toronto and the University of Waterloo. This allowed us to investigate how different types of teams perform Work Domain Analyses or design displays that are supposed to function together, and what challenges can appear when teams working geographically distributed are trying to create compatible Abstraction Hierarchies and displays.

Veland, Ø., (2007), Halden Reactor Project Workshop on Human System Interfaces (HSI) Design and Evaluation. – HWR-865.

Short abstract: A workshop was held at Park Hotel in Halden 4-5 May 2006 with a total of 34 external participants and Halden staff. It featured presentations of experiences, findings and results from Human System Interface (HSI) work of the Halden Project and other organizations, as well as other relevant input to the Project's work in this area. While new computer-based information displays are clearly improvements over the control boards of the past, their similarity in both information content and overall display logic is apparent. The power of digital technology to improve the organization and presentation of information to plant personnel is yet to be fully utilized, and the papers and discussions at this workshop were focused on breaking out of this pattern in order to provide approaches to information presentation that better meet the needs of plant personnel. In the last half-day session the external participants were invited to join Halden staff in exploring strategic issues and directions for further work and thus take part in shaping the new HRP strategy for HSI research in the future (2007-2012),

- Veland, Ø. (2007), Human System Interface Research Strategy for the Halden Project. –HWR-866. Short abstract: This document describes the strategy plan developed in 2006 to direct the Project's research and development work within the Human System Interface (HSI) area in the period 2007 to 2012. The background and motivation for the strategy is explained, as well as the process by which it has been developed. The approach defined by the strategy is to focus future efforts in this area into two substantial projects with clearly defined goals: 1) Development of a near term unified HSI concept aimed to meet the needs of upcoming control room modernization projects in the nuclear industry, and 2) Establishing a more far-reaching HSI concept for use with future plant designs and operational concepts.
- Skraaning, G. Jr., Nihlwing, C. (2008), The impact of graphically enhanced mimic-displays on operator Task Performance and Situation Awareness, HWR-871.
- Short abstract: Computer graphics offer fantastic possibilities with respect to how process information can be displayed to operators, but this potential is not taken advantage of in nuclear process control. Instead, computerized interfaces are more or less direct translations of conventional analog control panels. We conducted a simulator experiment in HAMMLAB to evaluate the effect of a graphically enhanced computerized interface on human performance. An example of a "graphical enhancement" is the integration of small trend diagrams for key system parameters into traditional process mimics. It was expected that such design elements would improve operator Task Performance and Situation Awareness. The graphically enhanced interface was compared experimentally to a traditional interface without graphical enhancements in rule-based and knowledge-based scenarios.
- Lau, N., Skraaning G. jr., Jamieson, G.A., Burns, C.M. (2008), The Impact of Ecological Displays on Operator Task Performance and Workload, HWR-888.
- Short abstract: Laboratory studies have shown that ecological interfaces can enhance operator performance in process control. However, the nuclear industry needs empirical evaluation in representative settings in order to justify the adoption of the Ecological Interface Design (EID) framework. This report presents an empirical study as a first step towards the validation of EID in the nuclear domain. The

empirical study compared the operator task and workload performance of ecological displays against mimic-based displays for the turbine side of a boiling water reactor plant. The results suggest that ecological displays have a marked advantage in supporting operator performance during monitoring for unanticipated events as compared to mimic-based displays. This study provides supporting or validation evidence that EID is effective at a scale and level of complexity that is representative of nuclear power plant operations.

Veland, Ø. (2010), Theoretical Background for Design Patterns, HWR-932.

Hurlen, L., Andresen, G. (2010), Design Patterns for Large Screen Displays, HWR-933.

Braseth, A.O. (2010), IRD-based Large Screen Displays for NPPs, HWR-934

Hurlen, L. (2010), Transparent Automation Displays – Design and Evaluation, HWR-935.

Hurlen, L., Koskinen, H. (2010), Touch Interfaces for NPP Operation: Emerging Technology and Application Concepts, HWR-940.

Nilsen, S.R., Hulsund, J.E. (2010), Standardization of Procedure Content Definitions, HWR-962.

Krueger

Not so available publically, mostly involved in examination of equipment operators working extensively long work shifts and having experienced sleep deprivation, lapses of attention, etc. and fatigue.

Mitsubishi

Previously listed proceedings papers.

Okayama U

Gofuku, A., Ishiga, Y. "An Experimental Study to Evaluate the Applicability of Displaying Plant Condition Based on MFM Model by Measuring Eye Fixation Points", CD-ROM Proc. International Symposium on Symbiotic Nuclear Power Systems in the 21st Century, pp.298-

SATech

Endsley, M. R., Bolte, B., & Jones, D. G. (2003), Designing for situation awareness: An approach to human-centered design. (London: Taylor & Francis),

SRSA

Thunberg, A. (2008), Utformning av alarm system i svenska kärnkraftverk, SKI rapport:43 (in Swedish): A cognitive approach to design of alarm system for nuclear power plant control room, Chalmers University of Technology.

USNRC

See BNL's response. Other documents are under development.

VTT

http://www.vtt.fi/publications/

VUJE

See publ. on The Conference Hybrid Control Room

6. Complexity Issues in Advanced Systems

BNL

- O'Hara, J, Higgins, J. & Brown, W. (2009), Identification and Evaluation of Human Factors Issues Associated with Emerging Nuclear Plant Technology, Nuclear Engineering and Technology, 41, 225-236.
- O'Hara, J., Gunther, W. & Martinez-Guridi, G. (2009), The Effects of Degraded Digital Instrumentation and Control Systems on Operator Performance (BNL Tech Report No. 6526-T2-8-09, Rev. 1), Upton, NY: Brookhaven National Laboratory.
- O 'Hara, J., Higgins, J., Brown, W. & Fink, R., Persensky, J., Lewis, P. & Kramer, J. (2008), Human Factors Considerations with Respect to Emerging Technology in Nuclear Power Plants (NUREG/CR-6947), Washington, D.C.: U. S. Nuclear Regulatory Commission.
- O'Hara, J., Higgins, J., Brown, W. & Fink, R. (2008), Human Factors Considerations with Respect to Emerging Technology in Nuclear Power Plants: Detailed Analyses (BNL Technical Report No: 79947-2008), Upton, NY: Brookhaven National Laboratory.

CEA

Papin, B., et al. (2006), *The operational complexity index: a new method for the global assessment of the human factor impact on the safety of advanced reactors concepts*, Nuclear Engineering and Design, 236

DNVeritas

- Blackman, H.S., Hahn, H.A., and Nelson, W.R. (1994) "Complex Human Performance Measurement in an Aviation Environment", Human Performance, Vol. 5, No. 4, 1992.W.R. Nelson, "Application of Functional Models to System Design, Operation, and Performance Assessment", 1994 International Conference on Systems, Man, and Cybernetics, San Antonio.
- Nelson, W.R. (2000) "Critical Function Models for Operation of the International Space Station", ANS Topical Meeting on Nuclear Plant Instrumentation, Control, and Human-Machine Interface Technologies, Washington DC.
- Nelson, W.R., Lango, T.L., Haney, L.N. and Reece, W.J. (1999), "Human-System Safety for Advanced Air Transportation Technologies", NASA Contractor Report INEEL/EXT-99-00114.
- Nelson, W.R. and Novack, S.D. (2003), "Real-Time Risk and Fault Management in the Mission Evaluation Room for the International Space Station", NASA Contractor Report INEEL/EXT-03-00661.
- Nelson, W.R. (2008), "Next Generation PSA: Insight from Industry Responses to Catastrophic Accidents", American Nuclear Society Spring Meeting, Anaheim, CA.
- Nelson, W.R. and Van Scyoc, K. (2008), "Focus on Mission Success: Process Safety for the Atychiphobist", Mary Kay O'Connor Process Safety Center 2008 International Symposium, College Station, TX.

HRP

- Lauman, K., Braarud, P.Ø., Svengren, H. (2005), The Task Complexity Experiment. Halden reactor Project, HWR-758
- Braarud, P. Ø. (2000) Development Of A Diagnostic Complexity Questionnaire. Halden reactor Project, HWR-536.
- Braarud, P.Ø. (2000), Subjective Task Complexity In The Control Room, Halden reactor Project, HWR-621.
- Andresen, G., Strand, S. (2007), Usability Questionnaires and Human System Interface Evaluations: Review of Standardised Questionnaires and Lessons Learned from HAMMLAB. – HWR-856.
- Short abstract: This report investigates usability questionnaires, a method frequently used in evaluations of

Human System Interfaces (HSI), A review was conducted, covering four standardised usability questionnaires, and questionnaires used by the innovative design projects in HAMMLAB. The questionnaires are reviewed on five topics: a) background, b) content and format, c) how it is used, d) how it was developed and e) to what extent it has been validated. Challenges involved in developing and using usability questionnaires for evaluations of HSIs are discussed. For the nuclear industry, we claim that a standardised usability questionnaire is most useful for system validations. If the questionnaire should assist the validation team to identify usability problems, it is necessary to develop a questionnaire dedicated to the nuclear domain, if diagnosis is not required, an existing domain-independent questionnaire will be sufficient. Creating norms (i.e., a reference database) for an HSI usability questionnaire is primarily a practical challenge, requiring more than 300 data points. However, this could be achieved if there is a "field" version of the questionnaire, making it possible to complete the questionnaire at the operators' home plant.

Braarud, P. Ø. (2010), Team Cognition in a Complex Accident Scenario. HWR-955.

OSU

Metzroth K., Denning R., Smidts C., Aldemir T., (2008), "Incorporation of a Human Reliability Model into the ADAPT PRA Methodology", PSAM 9: International Conference on Probabilistic Safety Assessment & Management, CD-ROM, International Association for Probabilistic Safety Assessment and Management, California.

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Endsley, M. R., Bolte, B., & Jones, D. G. (2003), Designing for situation awareness: An approach to human-centered design. (London: Taylor & Francis)

7. Organizational Factors – Safety Culture/Safety Management

DNVeritas

- Nelson, W.R., and Green, R.E. (2008), From Risk to Reality, 8th IEEE Conference on Human Factors in Power Plants, Monterey, CA, August 26-31, 2007.W.R. Nelson, "Next Generation PSA: Insight from Industry Responses to Catastrophic Accidents", American Nuclear Society Spring Meeting, Anaheim, CA.
- Nelson, W.R. and Van Scyoc, K. (2008), "Focus on Mission Success: Process Safety for the Atychiphobist", Mary Kay O'Connor Process Safety Center 2008 International Symposium, College Station, TX.
- Nelson, W.R. (2009), "Integrating Risk Management and Safety Culture in a Framework for Risk Informed Decision Making", Canadian Nuclear Society Annual Meeting, Calgary, Alberta.
- Nelson, W.R. and Van Scyoc, K. (2009), "Focus on Mission Success: Process Safety for the Atychiphobist", Journal of Loss Prevention in the Process Industries, 22, 764-768.

EDF R&D

- Dien, Y., Llory, M. and Montmayeul, R. (2004) Investigation of Organisational Accidents: Methodology and Lessons Learned Article publié dans la revue Journal of HAZARDOUS MATERIALS" Volume 111.
- Dien, Y., Llory, M. (2004) "Effects of the Columbia Space Shuttle Accident on High Risk Industries or: Can We Learn Lessons from Other Industries?" Keynote Paper de la conférence HAZARDS XVIII – Manchester.
- Schram, J. (2005), "Le questionnaire de perception de la sûreté" invitation du Centre d'étude de l'énergie nucléaire –Université de Liège Belgique Atelier "La politique de Sűreté dans les organisations" 22 avril.
- Fucks, I. (2005), "La culture sûreté selon une démarche compréhensive" invitation du Centre d'étude de l'énergie nucléaire et de l'Université de Liège (Belgique) dans le cadre du "Program of investigation

of Social Aspects into Nuclear research"

- Voicu, A., Le-Bot, P. (2005), "Exploratory study of the impact of organisational factors on safety using Probabilistic Safety Assessments" Congrès PSA'05 San Francisco.
- Mbaye, S. et al (2009), "L'explication nad've et la perception des risques comme des voies pour améliorer les pratiques de REX : des études dans l'industrie chimique et l'industrie nucléaire". Numéro 2009-08 des Cahiers de la Sécurité Industrielle, Institut pour une Culture de Sécurité Industrielle, Toulouse, France (ISSN 2100-3874), Disponible f l'URL http://www.icsi-eu.org/
- Pierlot, S., Dien, Y., Llory. M. (2006), "Risks Management between safety requests and production pressures, Présentation au Congrès ESREL 2006, Estoril septembre
- Dien, Y., Llory, M., Pierlot, S. (2006), "Sécurité et performance : antagonisme ou harmonie ? Ce que nous apprennent les accidents industriels", Présentation au Congrčs lm 15.
- Pierlot, S., Dien, Y., Llory, M. (2007), From Organizational Factors to an Organizational Diagnosis of the Safety Congress ESREL, Stavanger (Norway),
- Voirin, M., Pierlot, S., Llory, M. (2007), Avalability Organisational Analysis : Is it a Hazard for Safety? Séminaire ESReDA "Future challenges of accident investigation", Ispra Italy.
- Dien, Y., Pierlot, S., Voirin, M. (2008), "Internal availability organisational analysis: what are the lessons for a high risk industrial company?" ESREL Yves
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- Pierlot, S., Llory, M., Dien, Y. (2009), "Resilience and vulnerability: a complementary approach in order to diagnose the level of safety of an organisation", ESREL 2009, Prague
- Llory, M., Dien, Y., Pierlot, S., Dechy, N. "Are Lessons Learned from Accidents Really Learned and are Potential Improvements Implemented?", 36^{ième} Séminaire ESReDA "Lessons learned from accident investigations"
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- Hollnagel, E. & al, Ashgate. Le Bot, P. (2007), "Analysis of the Scottish case". Contribution r un ouvrage collectif sur la Résilience des Organisations "Remaining Sensitive to the Possibility of Failure.

HRP

- Skjerve, A.B. (2008), The use of Mindful Safety Practices at Norwegian Installations. Safety Science, 46, 1002-1015(Change and transition project for Eurocontrol not published)
- Nilsen, S., Bisio, R., Ludvigsen, J.T. (2004), Knowledge Management in the NPP Domain. HWR-747
- Heimdal, J.O. (2008), Operational culture workshop. HWR-885.
 - Short abstract: This document describes the Operational Culture Workshop arranged by the OECD Halden Reactor Project (HRP) in Halden 24th and 25th September 2007. The aim of the workshop was to identify cultural challenges and issues, and the need for research and development of guidance material. The 17 participants came from seven nations and seven different organisations. Invited speakers and participants gave presentations, and there were facilitated group sessions. The main findings from the workshop were that the term operational culture can and should be introduced at the group level of an organisation, and that further research is needed in order to fully understand and control operational culture. Further, that the consequences of differences in national culture should be investigated regarding generalizability of research findings as well as its contribution to work practices and operational culture. The results from the workshop will be used in the Operational Culture Project.

Heimdal, J.O. (2008), Operational Culture Literature Review. – HWR-901.

- Short abstract: This literature review is one of the activities of the Operational Culture Project. The purpose of the literature review is to explore and identify cultural aspects of work practices relevant in the nuclear industry. The focus has been on identifying different models, theories, and methods of how culture influences work behaviour. Relevant content for the review is material on the generalizability of research findings with respect to national culture, and a bottom-up perspective to work practices, including team behaviour and processes. The document is organised according to culture levels. Firstly a general discussion on work-related attitudes and values is presented, followed by an introduction of the concept of culture, and then narrowing down towards national, organisational, and operational cultures respectively. In addition, a chapter on team and group aspects of work behaviour is included. A separate chapter describes the status of culture within the nuclear domain. Overall a number of different models, theories, and methods of how culture influences work behaviour has been identified and described. This knowledge will be used as input to the Operational Culture project's study plan, and as a theoretical basis for the study.
- Heimdal, J.O., Skråning, G. (2010), National and Organisational Culture in an Operational Nuclear Environment Analyses of Cultural Measures and HAMMLAB 2009 Experimental Data. HWR-956.

IAE

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USNRC

See BNL's response

VTT

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VUJE

see The Conference Hybrid Control Room

Attachment 3

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Attachment 4

Workshop Agenda



AGENCE DE L'OCDE POUR L'ÉNERGIE NUCLÉAIRE OECD NUCLEAR ENERGY AGENCY



OECD Nuclear Energy Agency (NEA) Committee on the Safety of Nuclear Installations (CSNI) Working Group on Human and Organisational Factors (WGHOF)

OECD/NEA Workshop

Human Performance and the Operation of New Nuclear Plant Technology

Hosted by the US Nuclear Regulatory Commission

Rockville Hilton Hotel and Executive Meeting Center 1750 Rockville Pike Rockville, Maryland, USA, 20852-1699

March 1 - 3, 2010

Workshop Programme

On-line information is available www.nea.fr/html/nsd/calendar.html

Monday 1 March 2010

07.30 Registration of the participants

OPENING SESSION – Plaza III

Chair: Valerie BARNES – Workshop Chair (US NRC, USA) Co-Chair: Daniel TASSET – CSNI/WGHOF Chair (ASN, France)

- 8:00 Opening and Welcome James LYONS, Deputy Director, Office of Nuclear Regulatory Research (*NRC, USA*)
 Workshop Organisation Remarks Radomir REHACEK, (*NEA, France*) Julius J. PERSENSKY (*INL, USA*)
- 09.00 WGHOF Survey on HOF R&D Activities Jeffrey JOE(*INL*, *USA*)
- 10.30 **A View from the Chemical Industry** David STROBHAR (*COP*, *USA*)
- 11:15 **The European Commission MMOTION Study** François DIONIS (*EDF, France*)

Session A Operating Experience and Concept of Operation

- Chair: Magnhild KAARSTAD (HRP, Norway) Plaza III
- 13.05 **Operating Experience from New and Modernized Plants** (Challenge paper Topic 1) – **Plaza III** Thomas GUNNARSSON (*OKG*, *Sweden*)
- 13.25 **Evolving Concepts for the Operations of Nuclear Power Plants** (Challenge paper Topic 2) – **Plaza III** Gyrd SKRAANING (*HRP*, *Norway*)
- 13.45 Break Out Discussion of Topic 1 (Jackson and Monroe Rooms) and 2 (Wilson and Truman Rooms) IN THE GROUPS
- 15.30 Report Out Topic 1 Plaza III
- 16.15 Report Out Topic 2 Plaza III
- 17.00 Session a Summary Discussion Plaza III
- 17.30 End of the First Day

Tuesday 2 March 2010				
Session B				
Role of A	Automation and Management Unplanned Events			
Chair:	Bernard PAPIN – (CEA, France) – Plaza III			
08.05	The Role of Automation and Personnel: New Concepts of Teamwork in Advanced Systems (Challenge paper Topic 3) – Plaza III John O'HARA (<i>BNL, USA</i>)			
08.25	Management of Unplanned, Unanticipated Events (Challenge paper Topic 4) – Plaza III Mica ENDSLEY (SA Technologies, USA)			
09.00	Break Out Discussion of Topic 3 (Jackson and Monroe Rooms) and 4 (Wilson and Truman Rooms) in the Groups			
10.45	Report Out Topic 3 – Plaza III			
11.30	Report Out Topic 4 – Plaza III			
Session HSI to S	C Support Cognition and Complexity Issue			
Chair:	Julius J. PERSENSKY – (INL, USA) – Plaza III			
13.35	Human-System Interface (HSI) Design Principles for Supporting Operator Cognitive Functions (Challenge paper Topic 5) – Plaza III Emilie ROTH (<i>Roth Cognitive Engineering, USA</i>)			
13.55	Complexity Issues in Advanced Systems (Challenge paper Topic 6) – Plaza III Bernard PAPIN (<i>CEA</i> , <i>France</i>)			
14.15	Break Out Discussion of Topic 5 (Jackson and Monroe Rooms) and 6 (Wilson and Truman Rooms) in the Groups			
16.15	Report Out Topic 5 – Plaza III			
17.00	Report Out Topic 6 – Plaza III			
17.45	Session B and C Summary Discussion – Plaza III			
18.30	End of the Second Day			

Wednesday 3 March 2010

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Session D **Organisational Factors and HFE Tools** -----Jeffrey JOE – (INL, USA) – Plaza III Chair: 08.05 **Organizational Factors — Safety Culture/Safety Management** (Challenge paper Topic 7) – Plaza III Sonja B. HABER (Human Performance Analysis, Corp., USA 08.25 Human Factors Engineering (HFE) Methods and Tools (Challenge paper Topic 8) – Plaza III Chris PLOTT (Alion Science and Technology, USA) 09.00 Break Out Discussion of Topic 3 (Jackson and Monroe Rooms) and 4 (Wilson and Truman Rooms) in the Groups **Report Out Topic 7 – Plaza III** 10.45 11.30 **Report Out Topic 8 – Plaza III Summary Session** Plaza III _____

Chair:	Valerie BARNES – Workshop Chair (US NRC, USA)
Co-Chair:	Daniel TASSET – CSNI/WGHOF Chair (ASN, France)
	Radomir REHACEK (NEA, France)

- 13.45 Discussion, Conclusions and Recommendations
- 17:00 Closure of the Workshop